

Organizational Changes

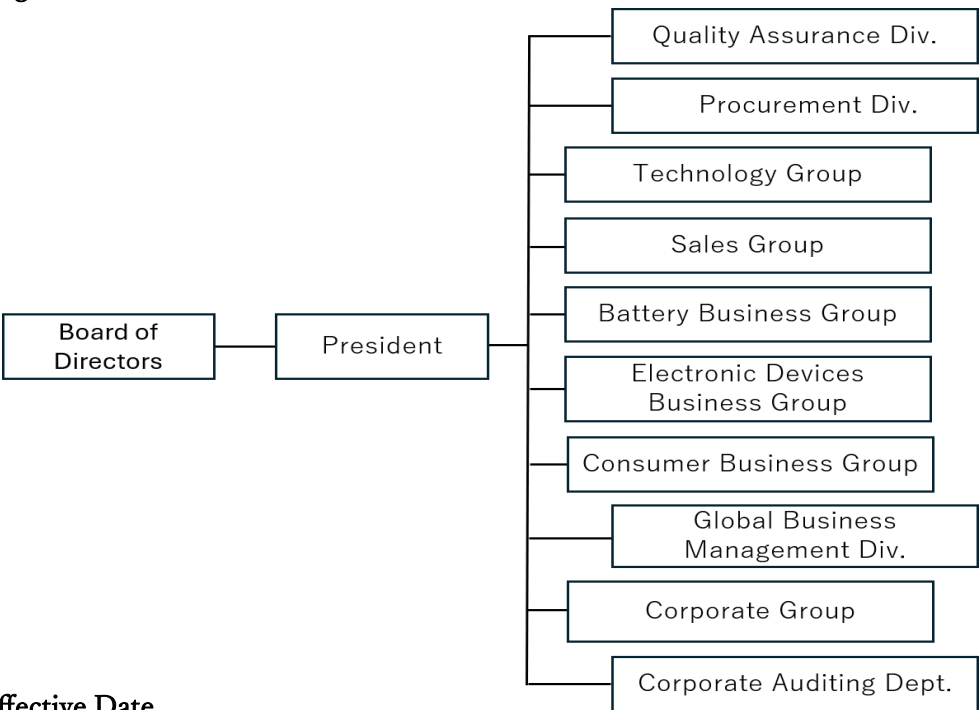
FDK CORPORATION hereby announces that, at the meeting of its Board of Directors held today, it resolved to implement the following organizational changes.

Details

1. Purpose of the Organizational Changes

- 1) FDK will review its business division-based organization, which has mainly consisted of the Battery Business and Electronics Business, and will reorganize it into a function-based structure in order to streamline operations by shifting to product-based business management and consolidating common company-wide functions.
- 2) By consolidating common functions previously assigned to each business division, including quality assurance, purchasing, technology development, and production engineering, into supervising organizations, FDK will promote stronger collaboration across businesses, standardization of operations, and optimal allocation of management resources.
- 3) In addition, FDK will designate the Battery Business Division, Electronics Business Division, and Consumer Business Division as profit centers, thereby clarifying each business's responsibility for earnings and pursuing business growth and improved profitability.

2. Organizational Structure Chart



3. Effective Date

October 1, 2026

End