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FDK CORPORATION

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Notice Regarding Implementation Results of the Career Change Support Program and Recognition of Extraordinary Losses

FDK CORPORATION hereby announces that following results regarding the recruitment for the career change support program announced on November 7, 2025, and the extraordinary loss incurred in connection with its implementation. The details are described below.

1. Overview of career change support program

(1) Number of candidates sought:

Approximately 75 people

(2) Eligible persons:

Employees aged 45 or older working in FDK's indirect departments, etc.

(3) Application period:

From December 9, 2025 to December 16, 2025

(4) Scheduled date of retirement:

January 31, 2026

(5) Other:

- Special retirement allowances will be provided to applicants on top of the normal retirement allowance.

- Should applicants wish, outplacement service by an independent outplacement service company will be available.

2. Result of the number applied and approved

35 persons

3. Extraordinary losses

For the fiscal year ending March 2026, based on the recruitment results of the career change support program mentioned above, FDK anticipates incurring approximately 142 million yen in extraordinary losses. These losses will include expenses related to the payment of special retirement allowances and outplacement service.

4. Future outlook

FDK will promptly announce any revisions to our consolidated earnings forecast for the fiscal year ending March 2026 should we determine that such revisions are necessary, including due to other factors.

(Remarks)

The information indicated above is calculated based on the information which is presently available and may contain some inaccurate elements. Therefore, the actual results may differ greatly from the forecasts indicated in this release due to some changes in business conditions.