

Relationship with Society



Communicating with Stakeholders

As a good corporate citizen, the FDK Group will pursue a thorough understanding of the many needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations. FDK Group works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public and through dialogue with stakeholders, which is reflected in business activities.

	Areas of concern shared by stakeholders and FDK	Communication opportunities	Value creation through communication
Customers	<ul style="list-style-type: none"> Providing high-quality products Safe supplies, thorough supply chain management, legal compliance Pursuing reductions in environmental impact Safe operations BCP readiness Fair pricing Investment in facilities 	<ul style="list-style-type: none"> Sales department/Quality assurance activities Providing products that can be used safely and efficiently Exhibition participation Information provision through websites Handling inquiries through websites 	<ul style="list-style-type: none"> New product development to improve performance over existing products Pursuing R&D into next-generation batteries
Suppliers	<ul style="list-style-type: none"> Just, fair, and transparent dealings Thorough supply chain management, legal compliance Safe operations Business continuity Pursuing reductions in environmental impact 	<ul style="list-style-type: none"> Procurement of product materials, resources Quality auditing, process auditing, etc. Initiatives to reduce environmental impact, CO₂ emissions 	<ul style="list-style-type: none"> Ensuring opportunities for equitable dealings Building even better partnerships Sharing values/fulfilling social responsibilities, with SDGs as common goal
Shareholders/Investors	<ul style="list-style-type: none"> Increasing corporate value Fair stock valuations Stable financial base Raising ROE, ROIC Increasing profits Safe operations Pursuing ESG, SDGs Timely information provision 	<ul style="list-style-type: none"> Holding regular shareholder meetings Publishing integrated reports Publishing company information pamphlets Information distribution through websites, etc. Information distribution through press releases 	<ul style="list-style-type: none"> Timely and appropriate information disclosure Earning appropriate assessments from capital markets, improving corporate value based on feedback from capital market demands Disclose initiatives relating to social issues and sustainability
Employees	<ul style="list-style-type: none"> Pursuing work style reforms Building workplaces where employees can work with enthusiasm Making use of a wide range of people Comprehensive education, benefits and welfare, etc. 	<ul style="list-style-type: none"> Distributing president's messages, including video distribution Conducting employee satisfaction surveys Providing various kinds of training and e-learning Health management, including stress and health checkups Discussions with labor unions 	<ul style="list-style-type: none"> Providing labor environments conducive to continued work in good health Promoting management and self-awareness of personal health
Global Society/Local Communities	<ul style="list-style-type: none"> Coexistence with local community Contributing to local development Safe operations Pursuing reductions in environmental impact Disaster prevention and readiness 	<ul style="list-style-type: none"> Holding "The Sound of Batteries Powered by the Sun" concerts Volunteer activities such as local cleanups and traffic safety campaigns Contributing to environmental impact, CO₂ emission reductions 	<ul style="list-style-type: none"> Proactive communication in response to international and local society needs and expectations, participation in social contributions Engagement in responsible business activities via declarations and participation

Indicators and Targets

Prioritized theme Connect with local communities to create a world full of smiles

Medium- to long-term target	FY2023 result
<ul style="list-style-type: none"> Disseminate information to connect people 	Broadcast information on disaster prevention every Monday on Sonaeru Radio, a program that addresses themes such as social media and disaster prevention enlightenment
<ul style="list-style-type: none"> Provide opportunities connected to the future 	Held "The Sound of Batteries Powered by the Sun" concerts across the country, 18 times in the year
<ul style="list-style-type: none"> Promote contribution activities that bring smiles to people's faces 	<ul style="list-style-type: none"> Ran cleanup activities around our facilities Held blood donation drives Joined in local clean-up activities Provided used stamps and plastic bottle caps to welfare councils and local schools Promoted the purchase of goods from vocational aid facilities Provided disaster supplies to food banks Cleaned roadside service stations, weeded flower beds, and planted flowers Hosted trainees with disabilities Held parent-child art classes for people with disabilities Participated in local traffic safety activities

Contributing Activities for Local Communities and Local Residents: Topic ①

Under its action guidelines, XIAMEN FDK CORPORATION (Xiamen, China) "works toward harmonious environmental protection and takes care of the Earth and living things." Based on this, the company has designated April as Enhancing the Environment Month and engages in contribution activities and other initiatives for the region and society. The company also promotes activities aimed at realizing a sustainable society. As part of this, the company carried out cleanup activities in Xianyue Park (Xiamen, China), near the plant.

On the day, the sun was bright in a cloudless sky and temperatures reached 30°C. Xianyue Park, however, covers forested hills 212 meters above sea level, and a fresh breeze was blowing as the 52 employee participants carried out the cleanup. In addition to these activities, Xiamen FDK Corporation also engages in educational activities to enable all employees to help protect the environment. These include explaining the



purpose of activities in plant broadcasts and morning assemblies and posting notices and videos about environmental protection.

Contributing Activities for Local Communities and Local Residents: Topic ②

As part of its activities for contributing to society, FDK supports "The Sound of Batteries Powered by the Sun" concerts by Yumiko Orishige, the world's only professional clavichord performer.

These concerts are powered entirely from Ni-MH batteries charged using sunlight, representing a collaboration between Yumiko Orishige, a musician whose music is based on the theme of protecting the global environment, and our environmentally friendly rechargeable batteries aimed at renewable energy.

FDK will continue to engage in projects that contribute to society and the environment through the activities that utilize the features of FDK businesses.

