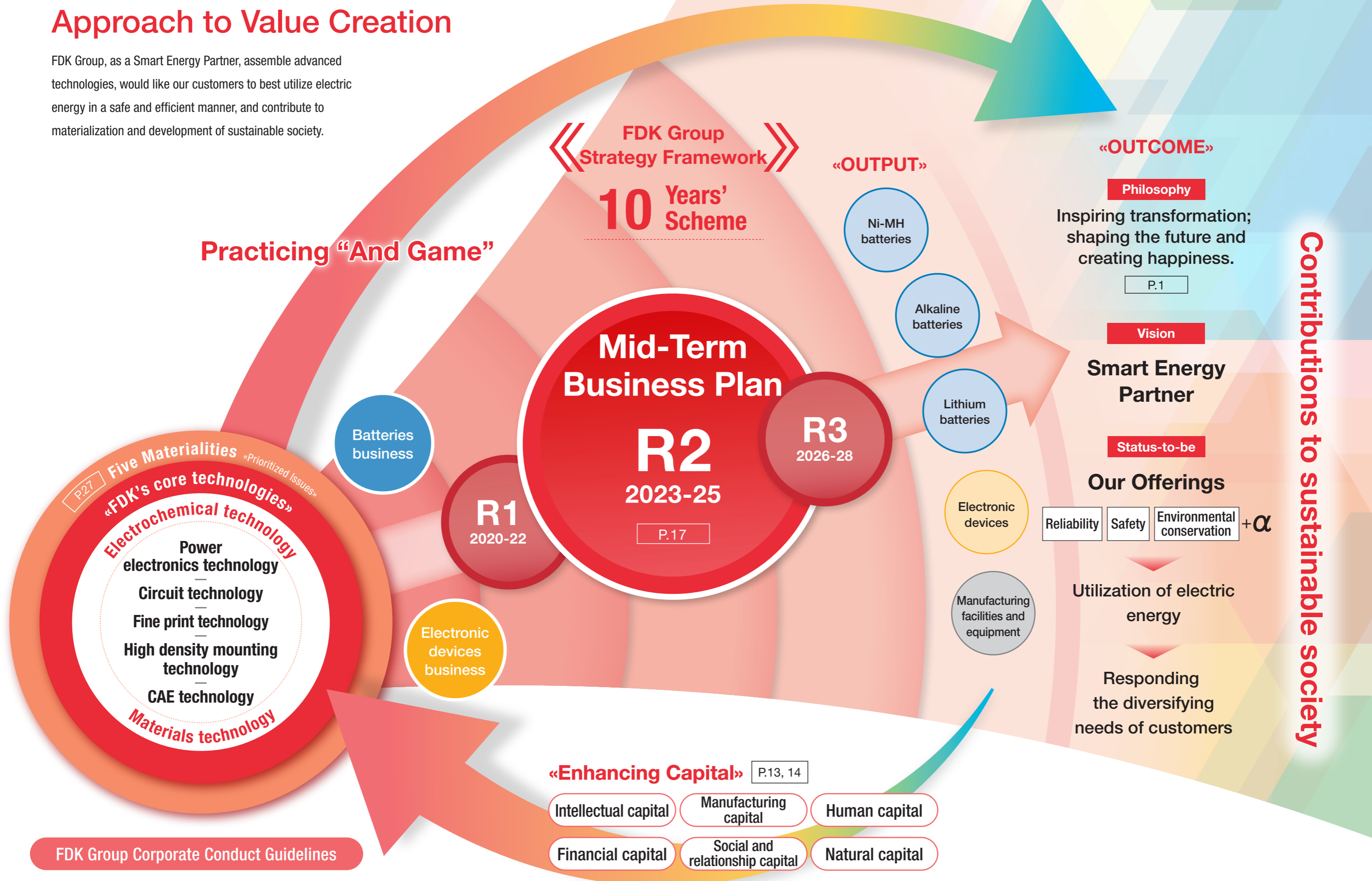


Approach to Value Creation

FDK Group, as a Smart Energy Partner, assemble advanced technologies, would like our customers to best utilize electric energy in a safe and efficient manner, and contribute to materialization and development of sustainable society.

Practicing “And Game”



Mid-Term Business Plan and Materialities

Mid-Term Business Plan R2 progress and sustainability initiatives

In order to further strengthen our business structure, increase our corporate value, and meet the expectations of our various stakeholders, the FDK Group has developed a “10-year scheme” that proposes the status-to-be for FY2029. To make this status-to-be a reality, in April 2023 we created the Mid-Term Business Plan R2 (FY2023–FY2025).

In FY2023, the first year of R2, we worked on growing and strengthening our existing businesses. This work included commercializing our Bluetooth® Low Energy modules that are expected to be mounted in the electronic devices business's mobility-related products, and pursuing development aimed at the power backup market and in-vehicle application market with high recyclability Ni-MH batteries.

For new businesses, we are looking to the Mid-Term Business Plan R3 and beyond. We have been pursuing initiatives aimed at practical applications, such as expanding sample shipments of low-environmental impact nickel zinc batteries that do not contain lead or other hazardous substances.

We also added BAOTOU FDK CO., LTD. as a new consolidated subsidiary in order to secure a stable supply of hydrogen-absorbing alloys that are a key component in Ni-MH batteries. This will also enable us to grow into a Group that can become a global leader in hydrogen storage and serve the future hydrogen-based society.

In addition, we have launched a digital transformation (DX) project throughout the company aimed at environmental management and carbon neutrality, and began health management aimed at creating workplaces conducive to continued work in good health. We are promoting initiatives to grow corporate value sustainably, including Digital Transformation Certification and recognition as a 2024 Certified Health & Productivity Management Organization.

The three pillars of the R2 Mid-Term Business Plan

1. Accelerate the profitable growth of core businesses

- Focus on growing markets and markets presenting high levels of added value
- Optimization of business scales through structural reforms

2. Develop and launch new businesses

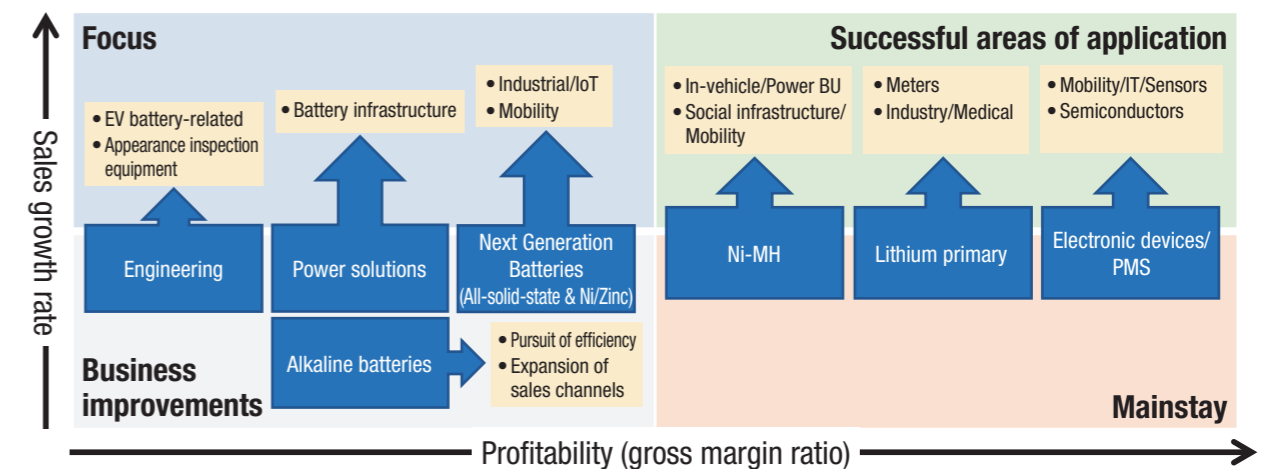
- Full-scale operation of the next-generation battery business and the solutions business
- Develop the elements for the more advanced generation battery business and solutions business

3. Cultivate a culture of mutual acknowledgement and enhancement

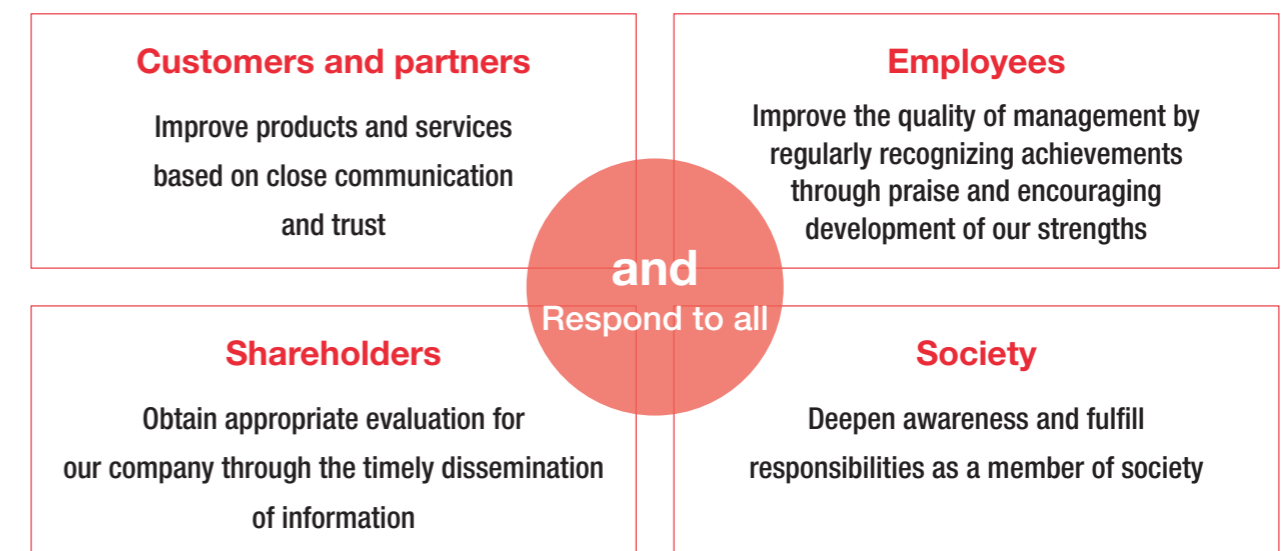
- Build a system that enables each individual to demonstrate his or her abilities
- Improve the quality of management, including governance

Accelerate the profitable growth of core businesses and develop/launch new businesses (Pillars 1 and 2)

- Increase the profitability of the entire company by growing our three largest existing businesses
- Launch a next-generation battery and power solutions business and enhance their business presence
- Engineering, which underperformed in R1, build of the foundation for growth through new business development, and alkaline batteries improve profitability with minimal operations



Cultivate a culture of mutual acknowledgement and enhancement (Pillar 3)



Story // Mid-Term Business Plan and Materialities

The FDK Group has identified five materialities in order to realize the Group's philosophy of "Inspiring transformation; shaping the future and creating happiness," and the Group's vision, "FDK Group, as a Smart Energy Partner, assemble advanced technologies, would like our customers to best utilize electrical energy in a safe and efficient manner, and contribute to materialization and development of sustainable society."

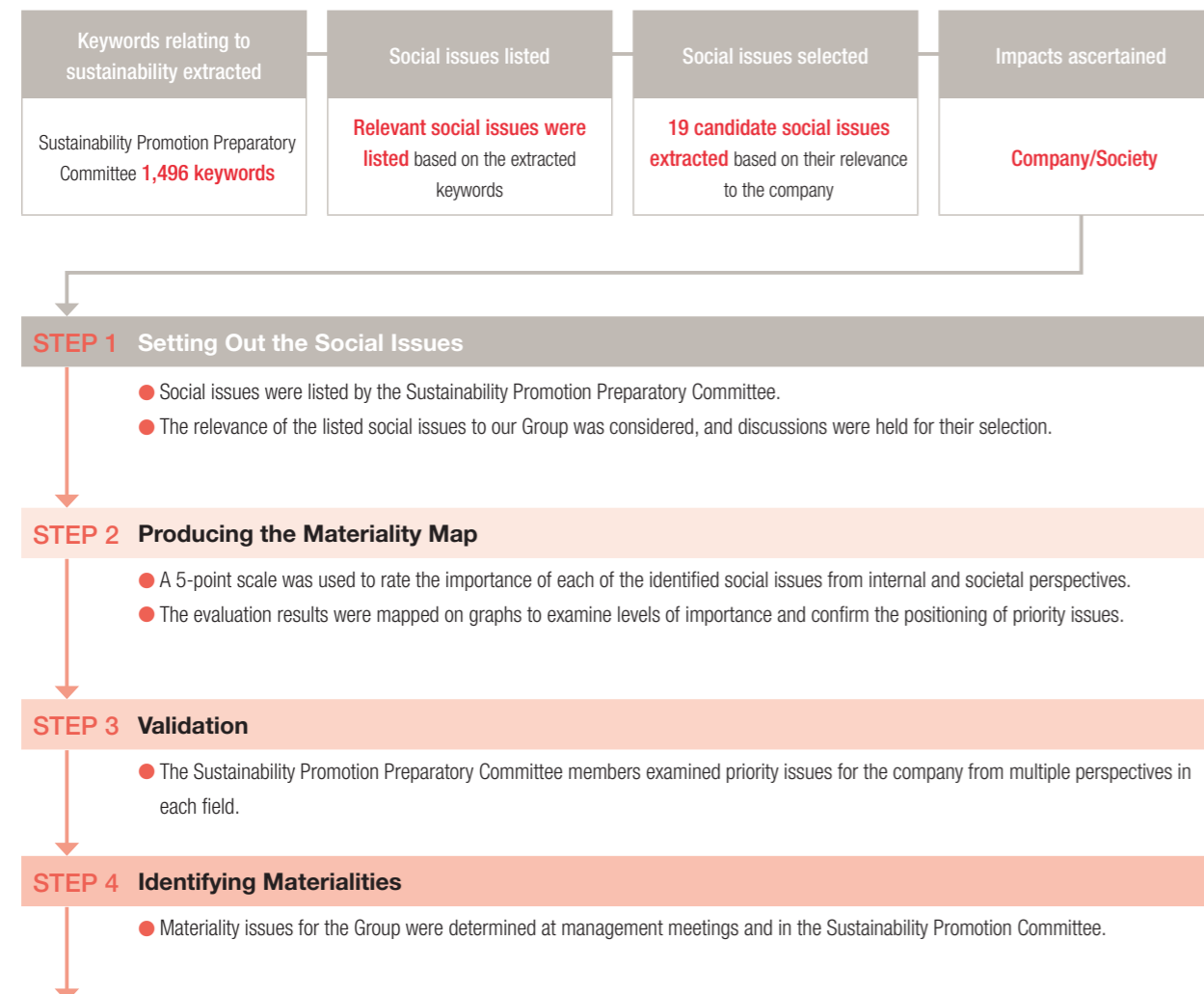
Through its business activities, the Group aims to realize the five materialities it has identified and to achieve sustainable development of society and enhancement of its corporate value.

The Materiality Identification Process

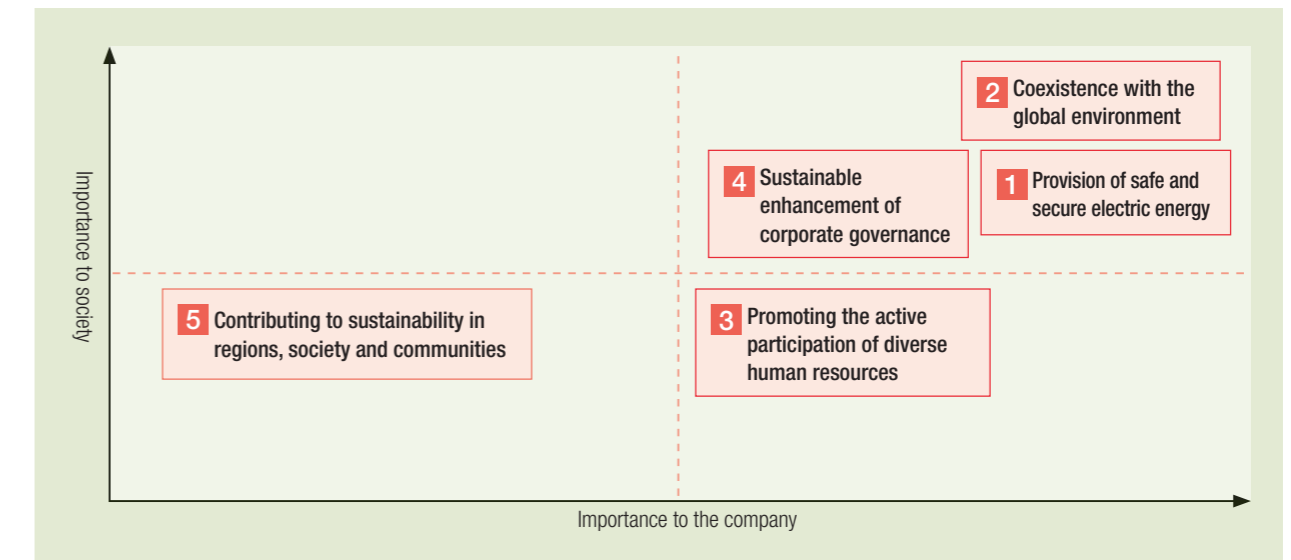
In identifying materialities for the FDK Group, we established an internal "Sustainability Promotion Preparatory Committee," whose members identified social issues and then evaluated each candidate materiality from the viewpoint of its importance to the Group and its stakeholders. Five materialities were identified based on discussions at management meetings and other forums.

Beginning in FY2022, we have been setting KPIs for each materiality and accordingly implementing initiatives for each business division, etc.

The Social Issue Identification Process



The FDK Group's Five Materialities (Prioritized Issues)



Materialities	Materiality measures for the company	ESG category	Relevant SDGs
1 Provision of safe and secure electric energy	<ul style="list-style-type: none"> Provide products and solutions that serve to support a sustainable society 	E/S	
2 Coexistence with the global environment	<ul style="list-style-type: none"> Promoting a recycling-oriented society Responding to climate change Contributing to the global environment 	E	
3 Promoting the active participation of diverse human resources	<ul style="list-style-type: none"> Creating an environment in which all employees can realize their full potential Creating a healthy workplace where employees can continue growing their careers 	S	
4 Sustainable enhancement of corporate governance	<ul style="list-style-type: none"> Based on the perspectives of stakeholders, strengthen systems and supervisory functions to realize swift decision-making with transparency and objectivity ensured when it comes to corporate management Strengthening the foundation of our risk compliance system Strengthening internal controls Compliance with laws and social norms along with thoroughly undertaking conduct based on high ethical standards 	G	
5 Contributing to sustainability in regions, society and communities	<ul style="list-style-type: none"> Connecting with local communities and bringing to fruition a world full of smiles 	S	

Story // Business Strategies

Batteries business

⚡ Ni-MH batteries

Growth strategy

We are accelerating the transformation of our business model with the goal of securing sales of 23 billion yen and an operating margin of 5% or more in 2025. By leveraging the technology capabilities we have cultivated, we are developing new products that have the temperature ranges, discharge, long life, and recyclability required by target markets, with the goal of increasing our high-value-added model share from 60% to 70%. We will expand sales for industrial applications, reduce the use of high-cost materials, automate manufacturing processes, and reduce processing and transport costs, etc. to strengthen cost competitiveness and achieve business growth.



Focus markets



In-vehicle application



Power backup

► Acquired patents

351

⚡ Alkaline batteries

Growth strategy

In the domestic market, we will deploy a sales strategy that focuses on “Japan-made reliability,” “environmental compatibility” and “disaster prevention stockpiling” to cultivate and build sales in drugstores, DIY stores, supermarkets, and mail order company, as well as acquiring new sales in the growing private brand sector.

In terms of products, we will refine our existing product and manufacturing technology and develop new technologies to answer calls to contribute to SDGs.



Focus markets



Drug stores/DIY stores/
Supermarkets



Mail order company/Online

► Acquired patents

137

⚡ Lithium batteries

Growth strategy

We aim to increase our worldwide share by further expanding the smart meter-related market that is our core business and developing new markets in the industrial (DX/IoT) and medical devices sectors. We will leverage the technology we have cultivated over many years to develop new products that are especially safe and long life and provide even more appealing lithium batteries to the market so as to continue to grow our business and contribute to the development of society.



Focus markets



Smart meter-related



Industrial/Medical

► Acquired patents

112

⚡ Engineering

Growth strategy

At FDK ENGINEERING CO., LTD., we work to raise the value of our business with stronger marketing and the further development of new customers.

We will build on our half-century of experience in component assembly technology and ability to propose concepts and strengthen our software development for AI-driven inspection imagers and other equipment, in order to provide the optimal equipment configurations for our customers' needs. We are growing into a trusted manufacturer that handles equipment in a wide range of fields, including automobiles, batteries, electrical and electronic devices, and medical devices.



Focus markets



Equipment for automobiles

► Acquired patents

16

Story // Business Strategies

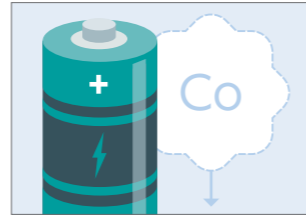
Sustainability initiatives in the batteries business

Ni-MH battery business initiatives

Designing and developing products that contribute to improved resource efficiency

For our Ni-MH batteries for home appliances, we have been developing a product that reduces quantities of cobalt used, which is a rare metal. By working with customers and improving the product design, we received an approval for the product's performance, and mass production began in September 2024.

In 2023, we reached the five-billion cells in total Ni-MH batteries produced. Going forward, we will continue to provide attractive new products that contribute to improved resource efficiency, and work on product development and production to reach the six- and seven-billion cells.



Alkaline battery business initiatives

Pursuing plastic reduction/elimination in products

We are reducing and eliminating plastic use and have brought to market "Sustainapack" 100% paper packing for some of our alkaline batteries. Furthermore, we produce environmentally friendly products that use paper certified by the Forest Stewardship Council.

At our Washizu Plant (Shizuoka Prefecture), where we manufacture alkaline batteries, we have been promoting eco-friendly rail shipping including through the production of products compliant with the Act on Promoting Green Purchasing, earning us the Eco Rail Mark.



Lithium battery business initiatives

Making better batteries with low self-discharge rates that can be stored and long term use

Optimized material design and laser sealing give our lithium batteries an extremely low self-discharge rate of 0.5%/year (at room temperature). They retain more than 95% of their capacity even after 10 years of storage, providing a long service life and long-term reliability.

Depending on the product, the batteries can be used in a wide range of temperatures, ensuring long-term operation of equipment indoors and out.

Our lithium batteries are also environmentally friendly as they do not use hazardous substances subject to regulation under the RoHS Directive.



FDK ENGINEERING CO., LTD. Initiatives

Working together with local communities

As a part of regional society, FDK ENGINEERING CO., LTD. works with various communities and engages in pleasurable and positive social contribution activities that create connections.

In FY2023, we reached out to vocational training students at local junior high schools and special support schools and offered opportunities to explore our manufacturing worksites. Going forward, we will continue to encourage interest and excitement in manufacturing through practical experiences not available in the classroom and provide opportunities to discover the joy of work.



Electronic devices business

Growth strategy

With elevating business value and transforming our business model as key messages, we work to develop products together with our customers and expand sales by utilizing differentiation and our technical capabilities.

We are focused on acquiring new businesses linked to all-solid-state batteries and various modules for mobility applications and switching power supplies for semiconductor devices. In particular, we are aiming to develop new customers for our new Bluetooth® Low Energy module products and acquire businesses in collaboration with trading companies.

Focus markets



Semiconductors/LCDs



Mobility

► Acquired patents

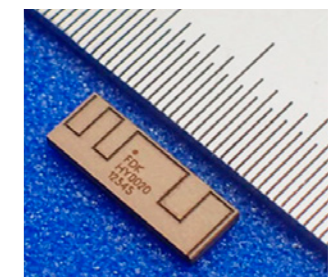
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Sustainability initiative

Commercialization of world's smallest Bluetooth® Low Energy modules

In the electronic devices business, we are tackling environmental issues, reducing resource consumption by developing smaller products, and helping to reduce environmental impacts.

We have realized ultra-compact modules with integrated antennas measuring 3.5 x 10 x 1 mm for use with wireless communication in IoT and other devices. These products contribute to energy conservation through resource conservation and low-power communications by making devices smaller and lighter. They are expected to be used in a wide range of applications that make use of sensors to monitor people and improve work efficiency, including wearables, healthcare, and tracking.



World's smallest as of May 27, 2024.
Based on FDK's survey.
Shield-type module with built-in antenna;
32 kHz/32 MHz; integrated crystal oscillator

Sustainability Management

For the FDK Group, sustainability activities are about working together with stakeholders* to solve various social problems through all our business activities, thereby contributing to the realization of a sustainable society, in line with our philosophy, “Inspiring transformation; shaping the future and creating happiness.”

* **FDK Group stakeholders:** The FDK Group considers customers, suppliers, shareholders, investors, employees, global society, and local communities to be its stakeholders. We also consider organizations such as governments, NPOs, NGOs, academic societies, industry associations, and international organizations to be important stakeholders within “global society and local communities.”

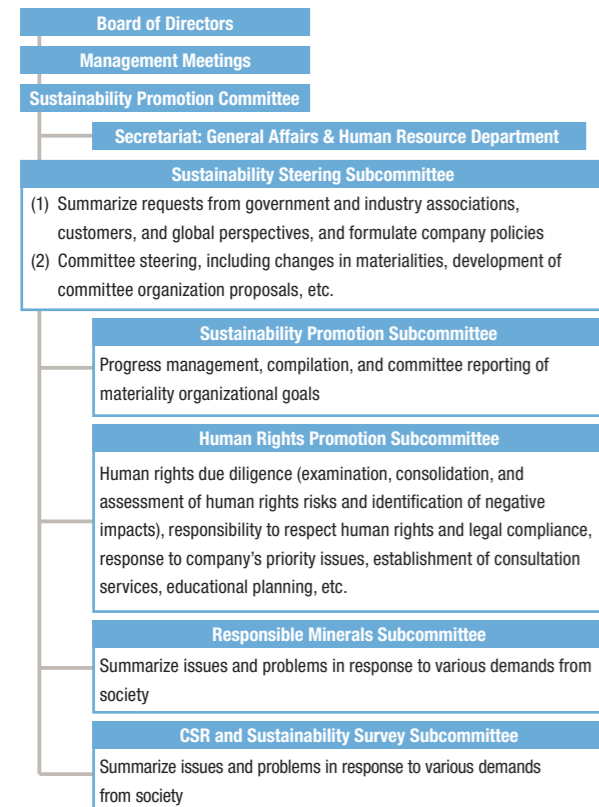
Sustainability Promotion Framework

To advance its sustainability activities, the FDK Group has established a Sustainability Promotion Committee to discuss, decide on, and evaluate the Group-wide realization of the SDGs and medium- and long-term issues in the areas of environment, society, and governance. The Sustainability Promotion Committee, chaired by the President and CEO, conducts periodic reviews of information dissemination, new examples of community service, and the ideal relationship between a sustainable society and business, among other issues.

Composition of the committee

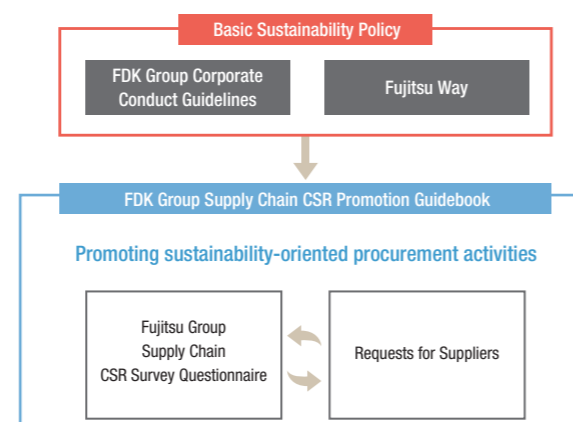
Chair	: President & CEO
Vice-Chair	: Director (Corporate Officer) for Corporate Headquarters
Members	: Group Presidents, General Managers, Director of Legal and Intellectual Property Dept., Director of Corporate Auditing Dept.
Secretariat	: General Affairs and Personnel Department

Promotion Framework



Sustainability-conscious Procurement Activities

Based on the FDK Group Basic Sustainability Policy, the FDK Group Corporate Conduct Guidelines, and the Fujitsu Way, the FDK Group has prepared the FDK Group Supply Chain CSR Promotion Guidebook as a set of guidelines to promote procurement activities that consider issues such as respect for human rights, health and safety, conservation of the global environment, legal compliance, fair trade, and corporate ethics, and has made it available on the Group website. In addition to practicing procurement activities in compliance with these guidelines, we also ask the suppliers comprising our supply chain to do the same.



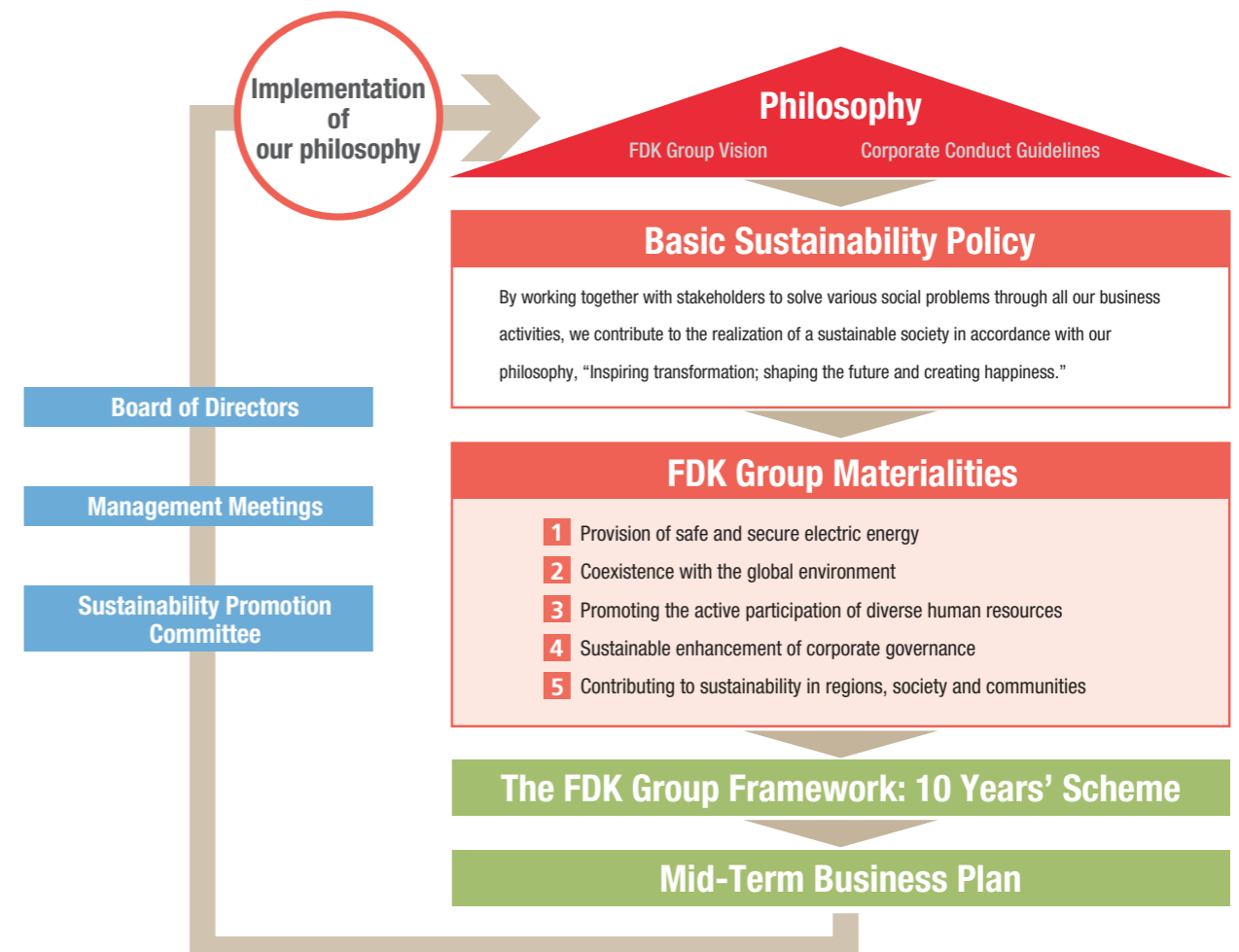
Responsible Mineral Procurement Policy

The FDK Group adheres to the Fujitsu Group Policy on Responsible Minerals Procurement and sees its corporate responsibility related to mineral issues as one important CSR challenge. Our policy designates tantalum, tin, gold, tungsten, and cobalt as minerals with a high risk of supporting conflicts, using forced labor, or violating human rights, and any problematic refineries or other business proprietors are removed from the supply chain. The FDK Group will ensure transparency throughout the supply chain and strive for responsible mineral procurement.

Positioning of materialities in relation to the FDK Group

The FDK Group has defined five materialities based on its Basic Sustainability Policy. These materialities are established by considering priorities in terms of their importance to the Group and its stakeholders, and we are promoting sustainability management to help resolve the SDGs associated with each materiality. We are committed to providing value to all stakeholders and realizing the FDK Group's philosophy by implementing the priority measures for its five materialities.

The State of Sustainability Management in the FDK Group



Story

Five Prioritized Initiatives

The FDK Group has established five prioritized initiatives based on its materialities and is implementing sustainability management accordingly. The purpose of these prioritized initiatives is to contribute to society through the FDK Group's business, to actively address matters required by the RBA*1 and other organizations, and to promote responsible management as a global company, and they are being addressed as follows.

Prioritized initiative/Materiality Prioritized theme	Medium- to long-term target	Targets	FY2023 result
<div>1</div> <div>Provision of safe and secure electric energy</div> <div>Provide products and solutions that support a sustainable society</div>	<div>■ Alongside various partners, develop and provide products and solutions that can make a contribution in various situations, including realizing the smart cities of the future.</div> <div>[Actual applications]</div> <div>1. Smart Infrastructure</div> <div>2. Smart Home & Office</div> <div>3. Smart Retail Store</div> <div>4. Smart Factory & Mobility</div>	<div>1. Smart Infrastructure</div> <div>Develop products for social infrastructure applications, develop new products to improve performance</div> <div>2. Smart Home & Office</div> <div>Develop products for home appliance applications, develop new products to improve performance, carry out performance assessments</div> <div>3. Smart Retail Store</div> <div>Start mass production of products for storage/power backup applications, develop new products to improve performance</div> <div>4. Smart Factory & Mobility</div> <div>Mass produce in-vehicle applications products and develop new products</div>	<div>1. Smart Infrastructure</div> <div>Shipped Ni-MH battery samples, promoted development of new lithium battery products, and carried out internal performance assessments of next-generation batteries</div> <div>2. Smart Home & Office</div> <div>Shipped Ni-MH battery samples, promoted development of new alkaline battery products, started mass production of new electronic devices, and carried out performance assessments of next-generation batteries</div> <div>3. Smart Retail Store</div> <div>Promoted development of new Ni-MH, lithium, and next-generation battery products</div> <div>4. Smart Factory & Mobility</div> <div>Launched mass-produced Ni-MH batteries and developed new products, promoted development of new electronic devices and next-generation battery products</div>
<div>2</div> <div>Coexistence with the global environment</div> <div>Responding to climate change</div>	<div>■ Contributing to carbon neutrality</div> <div>1. Adoption of renewable energy: 100% or more by 2030</div> <div>2. Integrated management of achieved emissions in Scope 1 to Scope 3</div> <div>3. Energy conservation activities: 1% reduction/year = 7% reduction by FY2029</div>	<div>1. Rate of renewable energy adoption in FY2023: 12%</div> <div>2. Collect information from suppliers and establish a system for management of Scope 3 emissions</div> <div>3. Identify energy conservation measures and implement measures to achieve targets</div> <div>Systematic renewal of aging facilities</div>	<div>1. Achieved target on left for rate of renewable energy adoption in FY2023 (12.7%)</div> <div>2. Studied industry-standard methods for gathering information for managing Scope 3 emissions</div> <div>3. Set electricity reduction targets at each site, and worked to achieve them</div>
<div>Contribution to the materialization and involvement of a sustainable society</div>	<div>■ Collaboration with stakeholders</div> <div>1. Promote collaboration within the supply chain</div> <div>2. Restructure internal systems</div> <div>3. Promote collaboration with external organizations in Japan and abroad</div> <div>4. Propose international standards</div> <div>5. Maintain 100% rate in surveys conducted on chemical substances contained in products</div> <div>6. Maintain 100% rate in surveys conducted on responsible mineral procurement</div>	<div>1. Continuously conduct Fujitsu Group RBA surveys of suppliers (including business partners)</div> <div>2. Organize information relating to RBA, CDP, responsible minerals procurement requirements</div> <div>3. Organize the requirements of RBA, CDP(*2), and responsible minerals procurement, establish procedures for internal feedback and external responses</div> <div>4. Contribute to international standards through the Battery Association of Japan</div> <div>5. Maintain 100% rate in surveys conducted on chemical substances contained in products</div> <div>6. Maintain 100% rate in surveys conducted on responsible mineral procurement</div>	<div>1. Fujitsu Group RBA survey of suppliers was conducted, and the results were provided.</div> <div>2. Requirements were identified and organized through various surveys.</div> <div>3. Conducted in-company hearings regarding RBA, CDP, and responses to responsible mineral procurement and gathered information on areas where we failed to meet targets.</div> <div>4. Continued this work.</div> <div>5. Continued this work.</div> <div>6. Continued these activities.</div>
<div>Promoting a recycling-oriented society</div>	<div>■ Effective use of resources: Effective use of resources from various perspectives</div> <div>*Efficiency, long life, reduction, savings, recycling</div> <div>1. Design and develop products that contribute to conservation of resources</div> <div>2. Design and develop products that contribute to improved resource efficiency</div>	<div>1. Design and develop products that contribute to conservation of resources</div> <div>Design and develop resource-conserving products, reduce materials procurement and waste, reduce usage of rare metals</div> <div>2. Design and develop products that contribute to improved resource efficiency</div> <div>Reduce volume of materials used, assess plastic reduction/biomass film, improve material usage rate</div>	<div>1. Design and develop products that contribute to conservation of resources</div> <div>Promoted the design and development of resource-conserving Ni-MH, alkaline, and lithium battery products, the reduction of materials procurement and waste in the electronic devices business, and the reduction of rare metals usage in developing next-generation batteries</div> <div>2. Design and develop products that contribute to improved resource efficiency</div> <div>Reduced material usage in Ni-MH batteries, studied plastic reduction/biomass film for alkaline batteries, and improved material usage rate for next-generation batteries</div>
<div>3</div> <div>Promoting the active participation of diverse human resources</div> <div>Creating an environment in which all employees can realize their full potential</div>	<div>■ Enhanced investment in human resources (education)</div> <div>1. Capacity building</div> <div>• Brush up training curricula/build capacity</div> <div>• Enhance training for young employees</div> <div>2. Talent management (human resources development)</div> <div>• Enhance the development of the next generation of leaders</div> <div>• Plan and implement language education for the development of global human resources</div> <div>3. Provide learning opportunities</div> <div>• Promote the use of e-learning, remote learning, and the Dojos</div> <div>• Foster a culture of self-directed learning, improve employee skills and motivation</div>	<div>1. Capacity building</div> <div>• Brush up training curricula/build capacity</div> <div>• Enhance training for young employees</div> <div>2. Talent management (human resources development)</div> <div>• Enhance the development of the next generation of leaders</div> <div>• Plan and implement language education for the development of global human resources</div> <div>3. Provide learning opportunities</div> <div>• Promote the use of e-learning, remote learning, and the Dojos</div> <div>• Foster a culture of self-directed learning, improve employee skills and motivation</div>	<div>1. Capacity building</div> <div>• Overhauled company-wide education plans, and carried out group training for executive employees according to plan</div> <div>• Added occupation aptitude diagnostics to training programs for mid-level employees and implemented measures to boost work motivation and improve task aptitude</div> <div>2. Talent management (human resources development)</div> <div>• Refined curricula to further enhance training for cross-cultural understanding</div> <div>• In the language study abroad program, a new student studied abroad and worked to improve their cross-cultural understanding and communication abilities</div> <div>3. Provide learning opportunities</div> <div>• Reassessed grants for e-learning course costs, with an eye to increasing opportunities for self-development</div>
	<div>■ Promotion of diversity (inclusion)</div> <div>1. Support continued recruitment of people with disabilities</div> <div>2. Facility development (expansion of universal design)</div>	<div>1. Engage in recruitment activities for people with disabilities and improve knowledge and understanding on the part of departments receiving employees with disabilities</div> <div>2. Formulate human rights policy</div>	<div>1. • Held hearings on duties in which employees with disabilities can engage, worked to raise the level of understanding in receiving departments and eliminate post-hire mismatches, and firmly established employment</div> <div>• Rate of people with disabilities among all employees: 2.37%</div> <div>2. Formulated a human rights policy and posted it on the company website</div>
	<div>■ Career and skills development support</div> <div>1. Increase in the rate of management positions held by women</div> <div>*150% of the FY2021 level by FY2025</div> <div>2. Support for 2nd careers</div>	<div>1. Hold International Women's Day seminars</div> <div>2. Conduct career design training for senior employees</div>	<div>1. Held in-company seminars to discuss gender equality from the point of view of work-life balance, diversity acceptance, and other issues</div> <div>2. Conducted career design training for senior employees 55 and over</div>

*1 **Responsible Business Alliance (RBA)**: Defines standards for the manufacturing supply chain to ensure that the working environment is safe and that workers are treated with respect and dignity, and that companies take responsibility for the environmental impact of their manufacturing processes and procurement.

*2 **CDP (Carbon Disclosure Project)**: An NGO managed by a UK charitable organization. Operates a global disclosure system to help investors, companies, nations, regions, and cities manage their own environmental impacts.

Story // Five Prioritized Initiatives

Prioritized initiative/Materiality Prioritized theme	Medium- to long-term target	Targets	FY2023 result
3 Promoting the active participation of diverse human resources Creating a healthy workplace where employees can continue growing their careers	■ Provision of safe and healthy workplaces: Promoting comfortable workplaces 1. Thoroughly reduce occupational health and safety risks 2. Enhance occupational health and safety education	1. Implement activities to reduce occupational health and safety risks 2. Reassess health and safety education and training plans	1. At the Kosai and Washizu Plants, improved efficiency by integrating health and safety and environmental management system processes, and integrated manuals and documentation 2. Performed health and safety patrols at all plants, and shared information via mutual exchange among plants Provided e-learning to all employees under the theme, "fostering and establishing a safety-first culture"
	■ Implementing health management 1. Obtain recognition as a Certified Health & Productivity Management Organization 2. Enhance work-life balance • Measures to combat long working hours • Improve paid leave uptake rate (uptake rate: 70%) • Support balancing work and childcare/nursing care (uptake rate among male employees: 30%) 3. Employee health promotion • Reduce number of high-risk individuals in periodic health checkups/Improved employee communication	1. Aim for recognition as a Certified Health & Productivity Management Organization 2. Visualize the paid leave uptake situation, company-wide stress-check measures, support childcare/nursing care and work balance 3. Enhance health education	1. Received 2024 Health & Productivity Management Organization certification 2. Visualized the paid leave uptake and long overtime situations, performed company-wide stress checks Revised system so that employees can use accumulated leave when a child is born 3. Published "Newsletter on Health" four times a year to promote health understanding
4 Sustainable enhancement of corporate governance/Improved risk compliance Based on the perspectives of stakeholders, strengthen systems and supervisory functions to realize swift decision-making with transparency and objectivity ensured when it comes to corporate management	■ Development of a corporate governance policy for the Group	Develop corporate governance policy	<ul style="list-style-type: none"> Collated items related to corporate governance policies in internal regulations and external disclosure materials, then created a framework for a corporate governance policy.
	■ Enhance accountability to stakeholders	1. Enhance opportunities for dialogue with stakeholders and respond appropriately to their requests 2. Shareholders and investors: Consideration regarding the implementation of dialogue, including information disclosure at general shareholders' meetings and on the website	1. Responded to external investigations and inquiries as follows Responses to business partner surveys: 45 Media, investor, and shareholders: 41 Surveys and questionnaires from media and others: 24 2. Carried out appropriate information disclosure to shareholders and investors Gathered data for effective press releases and optimized press release distribution Revamped financial results presentation materials based on review of other companies' materials
	■ Further integrate risk management into operational processes	1. Enhance Risk and Compliance Committee operation 2. Establish company-wide BCM management cycle	1. In each department, identified major risks and uncovered potential risks Performed Fujitsu Group potential risk assessment, identified major risks in the company and organized/implemented countermeasures 2. Formulated a company-wide BCM annual plan, conducted DRP/BCM simulation training at each location, and clarified the tasks
	■ Strengthen operational risk control by implementing internal controls	1. Enhance the internal audit system for the FDK Group 2. Prevent misconduct and recurrence through early detection and rectification of misconduct	1. Conducted internal controls, audits, etc. at domestic and overseas locations Surveyed information security at overseas locations and confirmed various operational improvements enacted in relevant departments Strengthened initiatives through exchanges of opinions and information and other means with internal-control-related departments of Fujitsu Limited Strengthened monitoring by linking up with auditing corporations, conducting on-site audits at overseas Group companies and holding hearings with local auditing corporations 2. Conducted ongoing monitoring and assessments of corrective measures for cases of internal control deficiencies Conducted audits of overseas security export controls at overseas locations and confirmed various operational improvements Audited and confirmed effectiveness of business processes in domestic departments
5 Contributing to sustainability in regions, society and communities Connecting with local communities and bringing to fruition a world full of smiles	■ Dissemination of information to connect people 1. Communicate with society 2. Support safe and secure living	Disseminate information on disaster prevention	<ul style="list-style-type: none"> Disaster prevention information was broadcast every Monday on Sonaeru Radio on FM Salus Published an educational video on disaster prevention on social media Sponsored disaster awareness activities in conjunction with the Japan Weather Association's "Get to Know Disaster Prevention" program
	■ Provide opportunities connected to the future 1. Provide learning opportunities 2. Provide opportunities to create new value	Support The Sound of Batteries Powered by the Sun concerts	<ul style="list-style-type: none"> 18 performances were held over the year in concert halls and similar venues
	■ Contribution activities that bring smiles to people's faces Activities to contribute to local communities and society	1. Activities to promote connection with local communities 2. Activities to promote beautification of local communities 3. Activities to promote environmental friendliness 4. Activities to bring lives together	1. Participated in local traffic safety activities and promoted the purchase of goods from vocational aid facilities 2. Conducted cleanup activities around company plants and facilities and maintained local flowerbeds 3. Collected used stamps and plastic bottle caps and donated them to schools 4. Provided emergency supplies to food banks, conducted blood donation campaigns, and promoted Red Feather and Green Feather fundraising campaigns