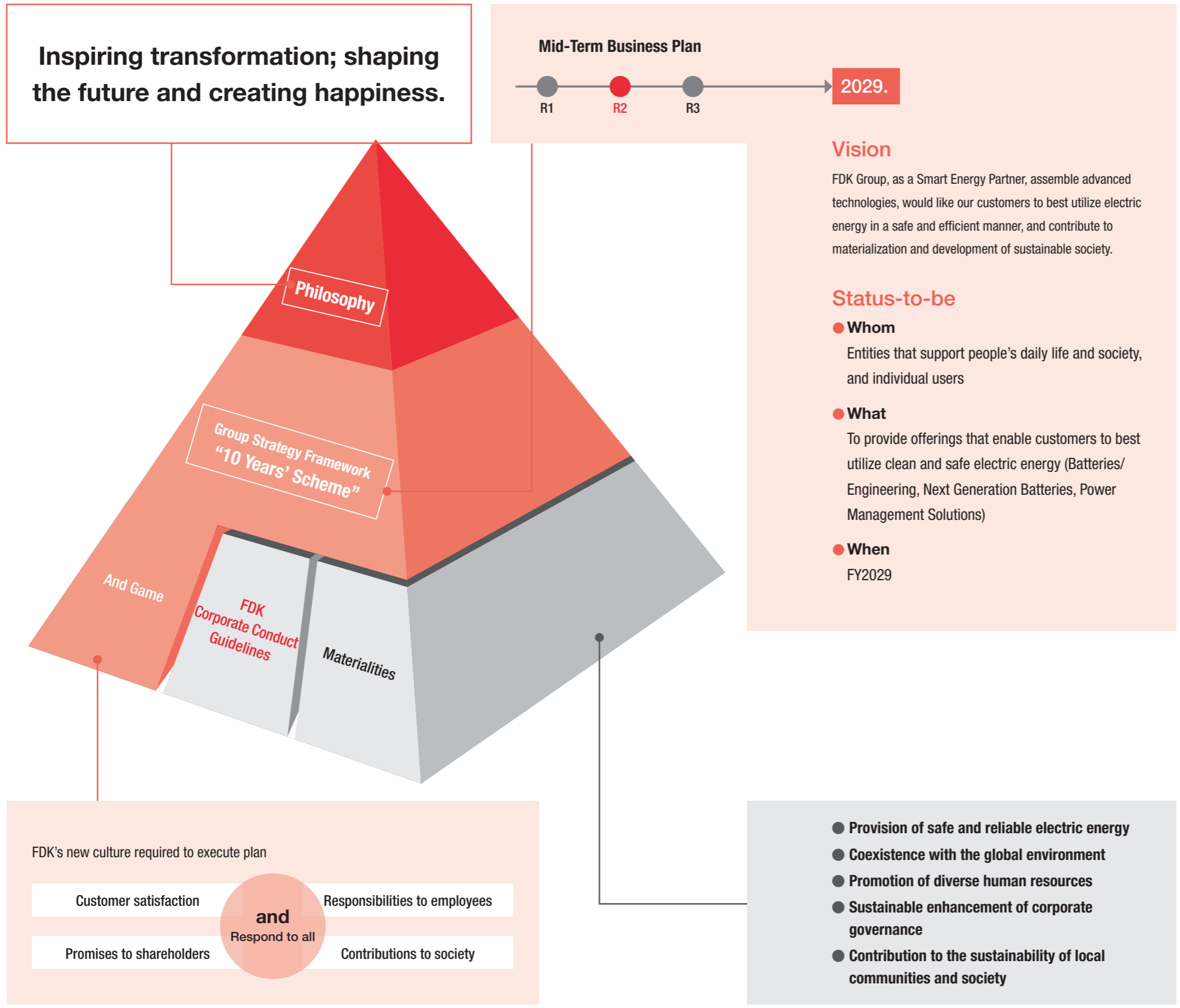


FDK Identity



Contents

- FDK Identity/Table of Contents 1
- Top Message 3
- FDK History 9
- Our Businesses 11
- Financial and Non-Financial Highlights 13
- The Story of Value Creation at the FDK Group**
- Approach to Value Creation 15
- Mid-Term Business Plan and Materialities 17
- Business Strategies 21
- Sustainability Management 25
- Five Prioritized Initiatives 27
- Management System**
- Strategy/Indicators and Targets 31
- Strengthening Corporate Governance 32
- Ongoing Operation of Internal Control Systems 33
- Ensuring Compliance 33
- Our Executive Officers 35
- Relationships with Customers and Suppliers**
- Strategy/Indicators and Targets 37
- Our Offerings 38
- Quality Assurance Activities 39
- Relationship with Society**
- Communicating with Stakeholders 41
- Indicators and Targets 42
- Contributing Activities for Local Communities and Local Residents 42
- Relationships with Employees**
- Strategy/Indicators and Targets 43
- Embracing Diversity and Inclusion 44
- Developing Human Resources for Their Contribution to Society and the Planet 47
- Health Management 48
- Environmental Conservation Activities**
- Strategy/Indicators and Targets 49
- Protecting the Global Environment 50
- Financial Information 53
- Overview of Group Companies 59

Editorial Policy
 FDK has published the FDK Group CSR Report since 2017 so that all of its stakeholders will understand its various activities based on the Basic Sustainability Policy of the FDK Group. Starting this fiscal year, we are releasing a new Integrated Report that focuses on our businesses and initiatives in both financial and non-financial terms.

Target Period
 This report focuses on activities during FY2023 (April 1, 2023 to March 31, 2024). (Some information is included outside of this period.)

Scope
 This report covers activities for FDK and the FDK Group. Some of the report is specific to FDK. Some information regarding BAOTOU FDK CO., LTD., which became a consolidated subsidiary on March 1, 2024, is not included.

Reference Guidelines
 The FDK Group Integrated Report 2024 was created with reference to the International Integrated Reporting Framework (International Integrated Reporting Council), Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation (Guidance for Collaborative Value Creation) (Ministry of Economy, Trade and Industry), and the GRI (Global Reporting Initiative) Sustainability Reporting Standards.

Note regarding future matters
 Statements in this report regarding future matters are based on the judgment of the Group at the time of the report's creation and include elements of risk and uncertainty. Going forward, various factors may lead to results that differ significantly from predictions and forecasts.