

Relationship with Society











Social Requirements

- Disclosing accurate, transparent information
- Proceeding communication opportunities with
- Responding to heightened demands for nonfinancial information disclosure

The FDK Approach

- Communicating and Collaborating with Stakeholders
- Disclosing correct information for the request from customers
- New addition of research and development content
- Engaging in social contribution activities with local communities, residents and other stakeholders

Highlights of Relationship with Society

Number of factory tours

15

Number of communications with media, shareholders, and investors

118

Number of Battery-making Class sessions held

Number of survey responses from customers about CSR/ responsible minerals procurement

160

Number of trainees with disabilities accepted for company training

Number of local events joined by FDK

Number of local clean-up activities

Number of "The Sound of Batteries Powered by the Sun" concerts held

Initiatives Supporting Relationships with Society

Communicating and Collaborating with Stakeholders

Basic Concept

As a good corporate citizen, the FDK Group will pursue a thorough understanding of the many needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations. FDK Group works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public and through dialogue with stakeholders, which is reflected in business activities.

FY2023 Targets

- 1 Releasing Sustainability Report
- 2 Disclosing accurate information when responding to requests from customers
- 3 Studying the implementation of dialogue with the media, shareholders, and investors, including information disclosure at general shareholders' meetings and on the website
- 4 Improving two-way communication with suppliers
- **5** Continually engage in social contribution activities with local communities, residents and other stakeholders

FY2022 Achievements

- 1 FDK published a CSR report in 2022 and made every effort in disclosing nonfinancial information.
- 2 Response to Customers We provided information in response to 41 inquiries for company information and other inquiries.
- **3** Response to the Media, Shareholders, and Investors
 - FDK provided accurate explanations to 118 inquiries from the media, shareholders, and investors.
- In April 2023, we published our "R2" Mid-Term Business Plan
- · When announcing financial results, we have continued to publish "Explanatory Materials on the Financial Results and Progress of the Mid-Term Business Plan" separately from the financial statements.

- 4 Relationships with Business Partners
 - We conducted CSR surveys of our component suppliers, personnel dispatching companies, outsourcers, cafeteria providers, security companies, etc., and shared the results with such business partners.
- **5** Relationships with Employees
- Monthly labor-management liaison meetings were held to exchange views. We also conducted an employee satisfaction survey, analyzed the results, and took action accordingly.
- 6 Contributing to the Local Community Some activities had to be canceled due to the COVID-19 pandemic, but those activities that were possible were conducted at each of our sites.

Contributing Activities for Local Communities and Local Residents

Each of our locations conducts community service activities for local communities and local residents.

Examples of Activities

- 1. Cleanup activities around our facilities
- 2. Provision of used stamps, Bellmarks (fundraising tokens for schools), PET bottle caps, etc. to welfare councils and local schools
- 3. Holding of environmental classes at local schools
- 4. Provision of disaster supplies to food banks
- 5. Cleaning roadside service stations, weeding flower beds, and planting flowers
- 6. Receiving trainees with disabilities
- 7. Exhibition of artworks by people with disabilities
- 8. Purchasing goods from vocational aid facilities and selling them at our business sites
- 9. Participation in local traffic safety activities
- 10. Cooperation with blood drives

Contributing Activity Topics

Exhibition of artworks by people with disabilities

Since FY2021, the FDK Group has been engaged in activities aimed at supporting the financial independence of people with disabilities who work at vocational aid facilities or at home.

As part of these efforts, we exhibited three artworks by artists with disabilities at our 73rd anniversary ceremony on February 1, 2023, with the cooperation of "Art Connect Shizuoka," a non-profit organization based in Shizuoka Prefecture. The purpose of this exhibition was to help build a society that recognizes diversity through art and allows all people to live their lives in their own way, as well as to make art more accessible and familiar to the participants.

The works were rented for three months after the anniversary ceremony and displayed in the cafeteria of the Kosai Plant. The amazingly rich colors and genuine worldview of the works were heartwarming, inspiring, and energizing, and we were able to enjoy them over the three months they were on display.

The FDK Group as a whole will continue to promote a deeper understanding of people with disabilities and actively provide financial support.

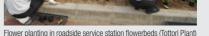
Regular contributions to the local community





ake Hamanako Cleaning Operation cleanup activity)







Sales of goods from vocational aid facilities (Kosai Plant)

FDK GROUP SUSTAINABILITY REPORT 2023

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