

Relationship with Society



Social Requirements

- Disclosing accurate, transparent information
- Proceeding communication opportunities with stakeholders
- Responding to heightened demands for non-financial information disclosure

The FDK Approach

- Communicating and Collaborating with Stakeholders
- Disclosing correct information for the request from customers
- Engaging in social contribution activities with local communities, residents and other stakeholders

Highlights of Relationship with Society

Number of factory tours	Number of Battery-making Class sessions held	Number of internships	Number of local clean-up activities
8	2	9	16
Number of communications with shareholders, investors	Number of survey responses from customers about CSR/conflict minerals	Number of local events joined by FDK	
162	160	8	

Initiatives supporting Relationship with Society

Communicating and Collaborating with Stakeholders

Basic Concept

As a good corporate citizen, the FDK Group will pursue a thorough understanding of the multiple needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations. FDK Group works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public, and a dialogue with stakeholders, reflected in business activities.

Examples of Initiatives (1): FY2019 Targets and Achievements

FY2019 Targets

- 1 Releasing CSR Report
- 2 Customers

Disclosing accurate information when responding to requests from customers

- 3 Shareholders/Investors

The general shareholders' meeting, IR meeting, information disclosure over the website, and the deliberations for the communication opportunities for the briefings about management policy and business performance, etc.

- 4 Suppliers

Proceeding two-way communication.

- 5 Employees

Communications with Labor union, Employee satisfaction monitoring, Communication with Top Management.

- 6 Continually engage in social contribution activities with local communities, residents and other stakeholders

Participate in local community exchanges and local clean-up activities, provide factory tours, and always work to offer internships and assist in fundraising, blood drives and other such activities.

FY2019 Achievements

- 1 FDK published a CSR report in 2019 and made every effort in informational disclosure.
- 2 **Response to customers**
FDK provided accurate information when it received inquiries from customers such as questions about its company profile.
- 3 **Shareholders/Investors**
FDK provided accurate explanations to 162 inquires from shareholders and investors this year.

- 4 **Suppliers**

FDK conducted CSR surveys with procurement partners, personnel dispatching companies, outsourcers, industrial waste processing contractors, and other business partners and provided results as feedback.

- 5 **Employees**

FDK held monthly liaison meetings between labor and management as well as conducted employee satisfaction surveys.

- 6 **Local communities**

FDK continued to take part in local social contribution activities.

Examples of Initiatives (2): activities contributing to local communities

Contributing activities to Main local communities that utilize the features of FDK businesses

- Kosai Plant
Battery-making Class



- Kosai Plant Participation in the Kosai Hands-on Science Booth



- Washizu Plant
Factory Tour for Washizu Elementary School in Kosai City



- Washizu Plant
Factory Tour for the Engineering Department of Shizuoka University



Head Office	Provision of dry-cell batteries and other aid to areas impacted by Typhoon Faxai Sponsorship of The Sound of Batteries Powered by the Sun concerts
Kosai Plant	Battery-making Class Internships
Washizu Plant	Battery-making Class Factory tours and internships
Takasaki Plant	Internships On-site trainees accepted from special needs high schools
Tottori Plant	Tours and internships

Main activities contributing to local communities

- Kosai Plant
Hamanako Clean activity



- Washizu Plant
Highway clean-up in front of the plant



Kosai Plant	Participation in the Hamanako Clean activity Participation in traffic safety campaigns
Washizu Plant	Participation in the Hamanako Clean activity Participation in highway clean-up activity in front of the plant
Takasaki Plant	Sorting and collection of Takasaki Festival trash Clean-up efforts around the company
Tottori Plant	Clean-up of highway and grounds/participation in Uradome Coast clean-up Greening campaign fundraising support
FDK ENGINEERING	FDK Engineering clean-up activity (local clean-up effort)

- Takasaki Plant
Sorting and collection of Takasaki Festival trash



- Tottori Plant
Replanting of flowerbeds at roadside stations



- FDK ENGINEERING
Clean-up activity

