

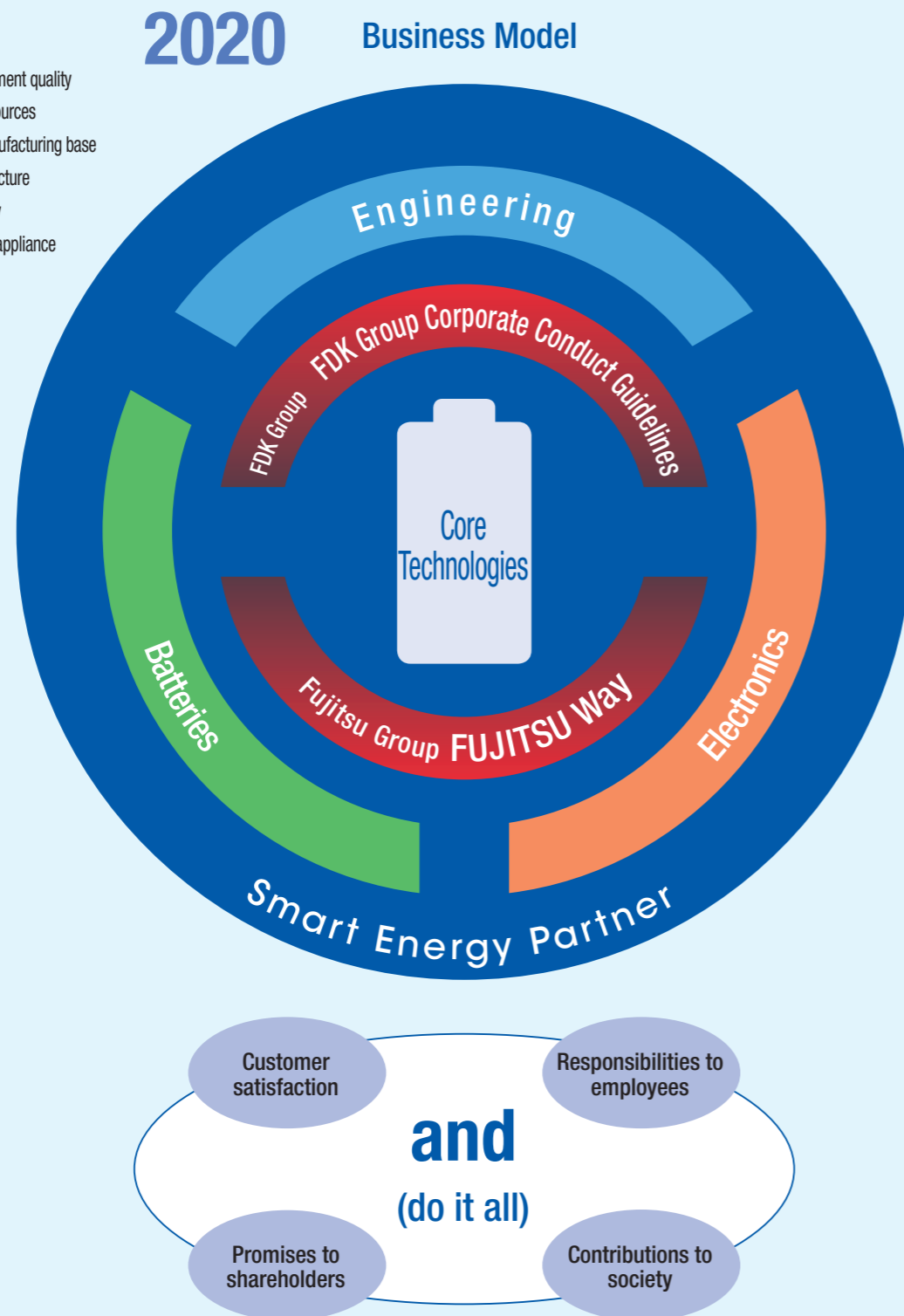
Approach to Value Creation

In continually addressing seven prioritized initiatives based on our CSR Policy, the FDK Group engages in management as a responsible global corporate citizen. The FDK Group provides unique value to all of its stakeholders, helping to resolve social issues through the development and supply of batteries, power storage systems and electronic devices founded in the core technologies FDK has cultivated up until now.

- Glowing consciousness to CSR
- Importance of product quality and management quality
- Sudden changes in the price of natural resources
- Sharp rising in labor costs at overseas manufacturing base
- Market maturity and change of market structure
- Legislation to promote energy-saving policy
- Enlarging demand to in-vehicle telematics appliance



- Intellectual capital
- Manufacturing capital
- Human capital
- Finance capital
- Social and relationship capital
- Natural capital



And Game: FDK's new culture required to execute plan



SDGs (Sustainable Development Goals)

Successors to the Millennium Development Goals (MDGs) put forward in 2001, the Sustainable Development Goals (SDGs) were adopted at the United Nations Summit of September 2015 and comprise international targets to be achieved from 2016 through 2030. They are composed of 17 goals and 169 targets for achieving a sustainable world.

Output

In Social Infrastructure and Businesses!

- Elevator
- Emergency-response vending machine
- Multifunction printer (copy/fax)
- Power storage system
- Mouse
- Computer
- Emergency lighting
- Sensors
- Communications base stations
- Data centers

- Alkaline batteries
- Ni-MH batteries
- Lithium batteries
- Power storage system
- Toner
- Various modules

In Medical and Welfare Sites!

- Bedside monitor
- Infusion pump
- Electric wheelchair

- Alkaline batteries
- Ni-MH batteries
- Lithium batteries
- Various modules

In Homes!

- Smoke detector
- Smart Meter
- Mobile phone base station
- LED light
- Automobile
- Cordless telephone
- Toy
- Smartphone charger
- Credit card
- Wrist watch
- Remote controls
- Liquid crystal display (LCDs)
- Beauty & health devices
- Flashlights

- Alkaline batteries
- Ni-MH batteries
- Lithium batteries
- Various modules

SDGs Emphasized by the FDK Group



- Innovate energy consumption
- Power storage and improve efficiency of energy consumption



- Innovate new technologies and processes
- Save resources and energy



- Ensure quality as a manufacturer
- Innovate recycling processes
- Conserve resources and reduce waste and emissions



- Reduce CO₂
- Execute measures against disasters
- Execute measures of prevention/reduction disaster

The FDK Group Vision is FDK Group would like our customers to best utilize electric energy in a safe and efficient manner, and contribute to materialization and development of sustainable society. The FDK Group makes contributions through the batteries, power storage systems and electronic devices provided thanks to its proprietary technologies in addition to the production processes, such as improving power storage by using renewable energy, enhancing energy efficiency and resource efficiency, conserving the environment such as reducing CO₂ emissions, improving infrastructure, and strengthening security measures. FDK has defined the above four SDGs to emphasize as the FDK Group, including social issues that FDK can help resolve through its existing technologies and products in addition to potential contributes through new business measures and actions in the future.

Stakeholders

Suppliers

Employees

Customers

Shareholders/
Investors

Global Society/
Local Communities

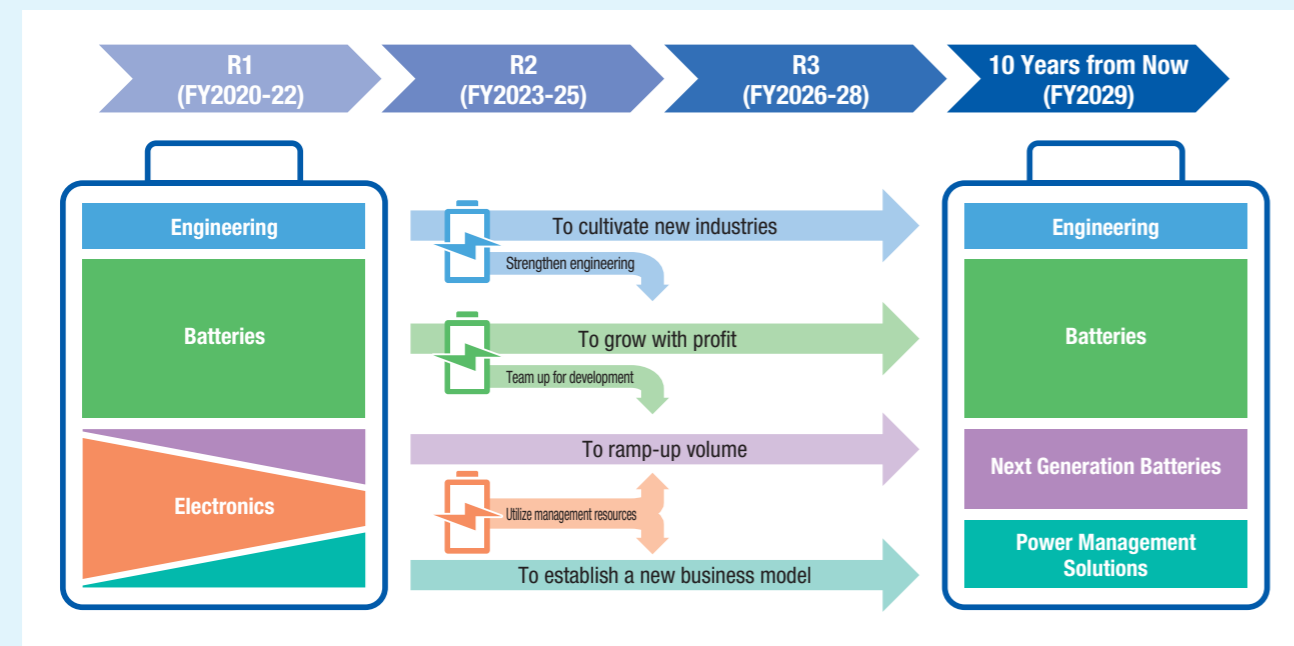
FDK considers customers, employees, suppliers, shareholders, investors, global society and local communities to be primary stakeholders. By continuing to provide value to all of the stakeholders through the business activities, FDK will contribute to the sustainable development of society.

Information on the FDK Group Strategy Framework 10 years' scheme and Mid Term Business Plan R1

The FDK Group has formulated and developed "Mid-Term Business Plan 1618" as a means to strengthen our foundational business which has returned to developing materials focusing on powders, and to improve our presence as an "Leader in Energy Management Systems Across Multiple Platforms" through providing products that make use of battery and electronic business synergies to the industrial and consumer markets.

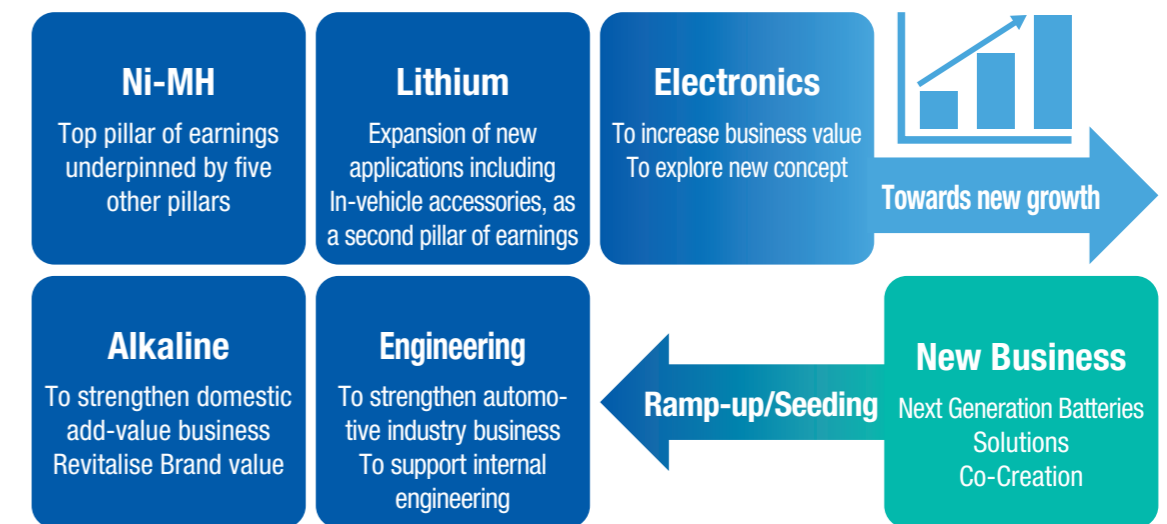
The development to differentiate ourselves from our competitors has worked to develop high energy density cathode materials for small all-solid-state SMD batteries, to establish sample specifications, and to develop batteries with wide temperature, high capacity, and long-life characteristics. Although we strove to develop small modules with high-density characteristics, fiercer competition and stagnation in the market significantly diverged results from initial plans.

In order for us to strengthen our business structure and improve our corporate value, we need to brush up on our vision for FDK Group and meet the expectation of our various stakeholders. Toward that end, we have formulated 10 years' scheme as our ideal form in ten years now, and the Mid Term Business Plan "R1", which covers what needs to be done during the first three years of this period.



R1 Business Portfolio

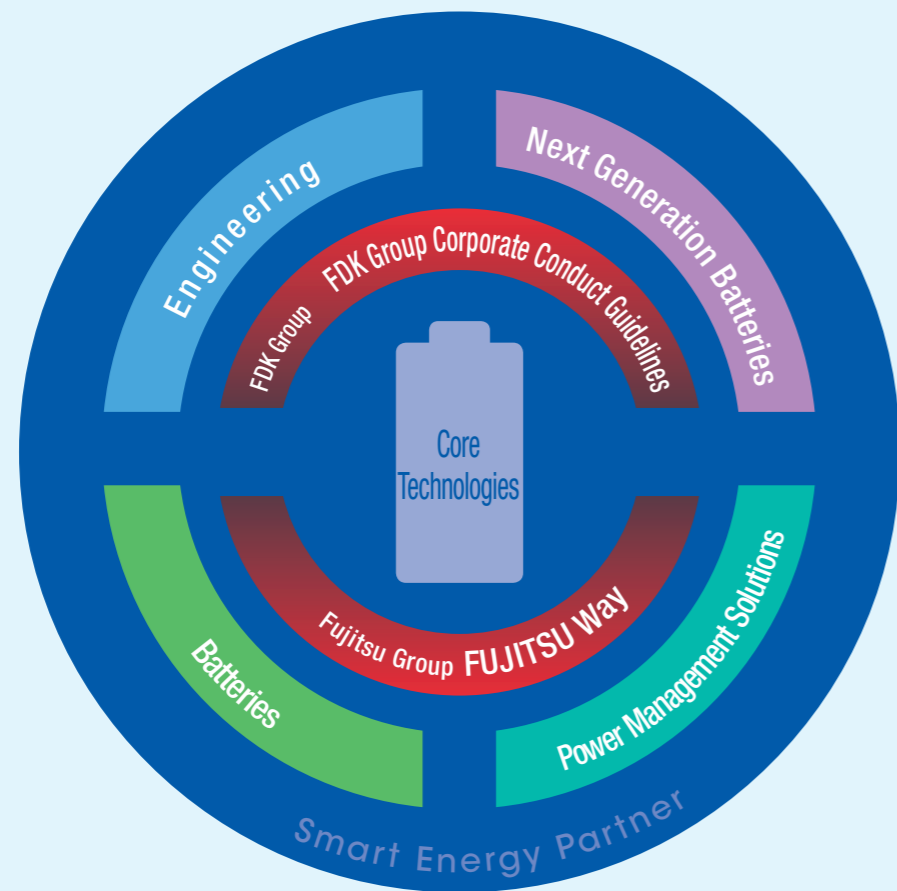
- Stabilize Ni-MH and lithium businesses as two business pillars
 - To revitalise Alkaline business and re-establish brand value
 - Strengthen engineering capabilities
 - Revitalize the electronics business via new business concepts to foster growth
 - Launch and develop new businesses as well as spearhead co-creation with partners
- Ni-MH batteries
 - Alkaline batteries
 - Lithium batteries
 - Next Generation Batteries
 - Power Management Solutions
 - Engineering



Ideal Form

- Contribute to the materialization and development of a sustainable society by actively taking advantage of eco-systems to increase the value of offerings provided together with various partners and enable customers to utilize electric energy in diversified ways.
- To add various functions & features onto unique value of our current offerings (reliability, safety, environment protection) and respond to users' expectations to use electric energy in a wider range of applications.
- Use the technical capabilities of the current portfolio to revitalize and reform FDK.

2029 Business Model



- Ni-MH batteries
- Alkaline batteries
- Lithium batteries
- Next Generation Batteries
- Power Management Solutions
- Engineering



Vision and Ideal Form

Battery Applications

Offerings that provide users with stable utilization of clean and safe electric energy will be widespread across the society.

Next Generation Battery Applications

New small-size, large-capacity batteries with properties that include high reliability and durability bring opportunities for use in various situations.

Smart Retail Store

Batteries installed in IoT devices used to communicate with cloud computing or management center

- ➔ Small all-solid -state SMD batteries (high durability, high output, and compact)

Smart Factory & Mobility

Drive batteries installed on vehicles, factory equipment, and other machines requiring stable operation

- ➔ Nickel-zinc (compact with a long life)



Smart Home & Office

Batteries installed in various devices with high functionality used indoors and outdoors

- ➔ Small all-solid -state SMD batteries (high durability, long life, and rapid charging)
- Nickel-zinc (high durability, long life, rapid charging)

Smart Infrastructure

Batteries for spare and storage can be placed anywhere to support infrastructures of society

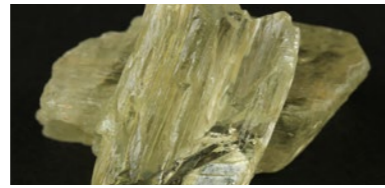
- ➔ Hydride/air batteries (large capacity, inexpensive, and high durability)

Providing Safe, Secure Products with Consideration for the Environment



Throughout all FDK business activity processes (i.e., our value chain), we work together within the company on initiatives to provide products that are safe and secure for the customer and environmentally friendly. With this as our premise, we recognize how crucial it is to elevate the quality of management through internal environmental initiatives and thoroughgoing compliance. FDK works to provide products and services that have value for our customers by promoting activities that include collaboration with our suppliers.

Development & Engineering



We strive to develop, improve and increase the reliability of products that are valuable for their contribution to addressing and resolving social issues and customer needs. We strengthen links among the development and engineering department within each business division so that we can maximize the results produced by our human resources, expertise and technology.

Policy Orientation

Initiatives Toward Realizing Our Policies

Relevant SDGs

- Developing products to address the needs of customers and resolve societal issues.
- Strengthening links among the engineering development department of business divisions.
- New product development through partnerships with external research institutes including academic associations and universities.
- Strengthening compliance in such areas as management of intellectual property and products and other items containing chemical substances.
- Achieving greater quality through initiatives to adopt ISO-compliant processes from the research and development stages.



Procurement



We are building a globally optimized components and materials procurement system by forging links among the purchasing departments within each of our domestic business divisions and overseas production sites, as well as the Fujitsu Group. We communicate thoroughly with our suppliers as we work to achieve sustainable procurement through which we can prosper together as partners.

- Fair, impartial, responsible procurement activities in which suppliers are selected based on standards of quality, responsive pricing, prompt delivery, technological capability, environmental conservation and business conditions.
- Procurement activities that are in keeping with laws and regulations including ISO and codes of conduct, as well as the Sub-contract Act.
- Collaborate with business partners in initiatives from business reviews, regular audits, development and promotion of FDK Group CSR policies, green procurement, and Business Continuity Management (BCM).



Manufacturing



We engage in the manufacture of highly reliable products by incorporating optimal manufacturing facilities and manufacturing technologies, and thorough adherence to specified performance and quality standards. By further evolving manufacturing technologies for batteries, electronic devices and products integrating these technologies cultivated up until now, we work to manufacture products developed to meet the needs of customers and society.

- Implementation of ISO-compliant processes.
- In addition to Total Productive Maintenance (TPM) activities, we share our expertise via technical accreditation systems and operational manual production, as well as employ BCM, line automation and IoT.
- Furthering environmental conservation initiatives in line with the ISO standards and activities of the company-wide environmental organization at each production site. We also advance manufacturing in a safe, comfortable environment by furthering occupational health and safety and 5S activities.
- Members of top management regularly check on work sites in an effort to closely share challenges and initiatives between management and the workplace to make improvements and achieve goals.



Sales



We strive to communicate fully with customers so that we can accurately grasp and contextualize the problems and needs that they face, and propose appropriate solutions that translate FDK's strengths into value for customers. Their requests are correctly conveyed as feedback to the development department, which contacts the customer with the technical support department to ascertain their needs.

- Discerning market trends and latent needs while exposing ourselves to a wide range of candid customer opinion through exhibition and event planning enables us to take the initiative in offering products and services that have value for customers.
- We have not only put in place a Customer Service Desk to respond directly to opinions expressed by our customers, but also strive to apply the information to develop products that reflect an understanding of customer problems, as well as a concern for greater safety, security, and environmental awareness. We also regularly conduct Customer Satisfaction (CS) surveys to reflect in activities to enhance customer satisfaction.
- We engage in uncompromising informational management, business ethics and compliance in an effort to make customers feel confident about doing business with us.



Distribution



In offering batteries, which are both electrochemical products and heavy materials, and precision parts in the form of electronic products, we continually strive to ensure the quality distribution needed to reliably deliver products without diminishing their performance or the value that they provide.

- We strive to ensure rapid, reliable delivery of our products to customers through BCP that includes logistic measures such as alternative routes as well as shipping methods in the distribution network in the event of a natural disaster.
- Impartially selecting and building relationships of trust with optimal, trustworthy distribution companies.
- We provide education on legal and regulatory compliance for accurate responses to regulations in each country, sound import/export management and precise customs procedures.
- We not only further initiatives to reduce our environmental impact, such as railway transport, better transport efficiency and waste reductions, but also prioritize actions for environmental and safety measures among workers as well as strive for responsible and sustainable logistics.



CSR Management

CSR activities for the FDK Group strives to resolve various social issues and contributes to the development of a sustainable society and planet through the practice of “FDK Group Corporate Conduct Guidelines” and the “FUJITSU Way” as a member of the Fujitsu Group.

FDK Group CSR Policy is practiced by implementing the “FDK Group Corporate Conduct Guidelines” showing the contents which all the people who work in FDK group should positively practice, and the “FUJITSU Way” which is a group philosophy as a member of the Fujitsu Group.

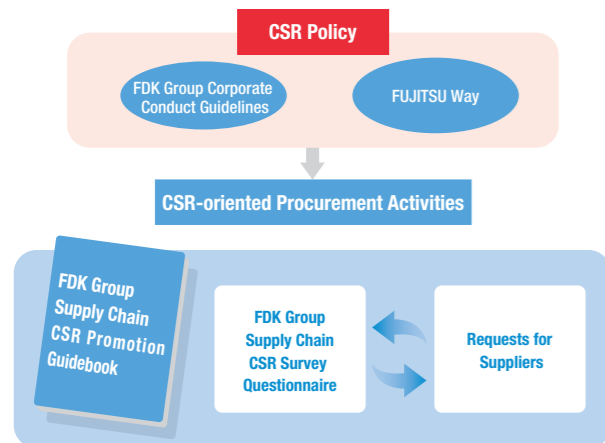
As a Smart Energy Partner that assembles advanced technologies, the FDK Group would like our customers to best utilize electric energy in a safe and efficient manner, and it hopes to contribute to the materialization and development of a sustainable society. According to this vision, all of our business activities will practice the FUJITSU Way and the FDK Group Corporate Conduct Guidelines to help foster sustainable growth of the planet and society based on the expectations and requirements of our diverse stakeholders.

Our CSR efforts focus on seven prioritized initiatives. In addressing these challenges, we demonstrate a commitment to responsible business operations as a global company.

Procurement Activities In-line with CSR

The FDK Group has collaborated with the suppliers in drafting the “FDK Group Supply Chain CSR Promotion Guidebook”, which presents our approach to promoting procurement activities in keeping with CSR principles. It is based on the “FDK Group CSR Policy”, “FDK Group Corporate Conduct Guidelines”, and the “FUJITSU Way”.

FDK Group asks the suppliers who make up its supply chain to comply with these policies in the same way FDK Group conducts procurement activities in compliance with these guidelines.



Promotion Framework for CSR Policies

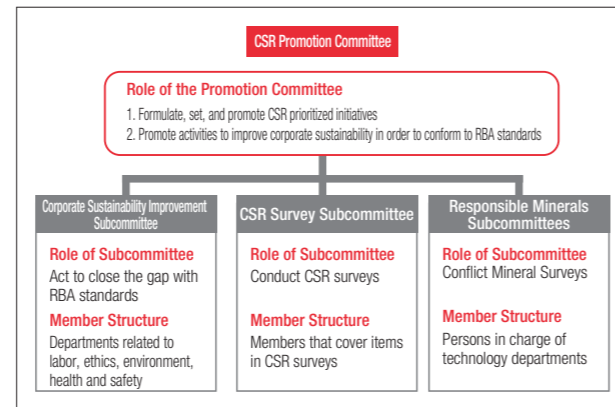
FDK established the CSR Promotion Committee to expand and standardize the “FDK Group Corporate Conduct Guidelines” and the “FUJITSU Way”, which are the key to the CSR activities of the FDK Group.

The CSR Promotion Committee chaired by a director (corporate officer) confirms the action status of the seven prioritized initiatives based on the CSR Policy and periodically reviews matters such as

CSR-related information and initiatives. We also publish a wide range of information on our corporate homepage from the FDK Group CSR Policy and the prioritized initiatives set based on that CSR Policy to measures and activity results.

The CSR Promotion Committee has three organizational subcommittees for the purpose of executing activities to promote compliance with the Responsible Business Alliance (RBA) international CSR guidance, conducting surveys and responding to requests about CSR from customers, and properly managing minerals procurement.

Framework of CSR Promotion



Responsible Mineral Procurement Policy

The FDK Group adheres to the Fujitsu Group Policy on Responsible Minerals Procurement and sees its corporate responsibility related to mineral issues as one important CSR challenge. Our policy designates tantalum, tin, gold, tungsten, and cobalt as minerals with a high risk of supporting conflicts, using forced labor, or violating human rights, and it removes any problematic refineries or other business proprietors from the supply chain.

The FDK Group will ensure transparency throughout the supply chain and strive for responsible mineral procurement.

* Minerals supporting conflicts through mining and brokering to raise capital for armed groups, or minerals closely related to issues such as human rights violations or labor problems.

The Dodd-Frank Act enacted in the United States in July 2010 defines tantalum, tin, gold, tungsten, and other minerals determined by the State Department as conflict minerals, including minerals exported from the Democratic Republic of the Congo and neighboring countries, and this Act indicates a duty to report any use of conflict materials by a company listed publicly in America to the Securities and Exchange Commission (SEC).

Since FY2019, FDK has undertaken a Responsible Minerals Procurement effort that covers high-risk minerals including cobalt in addition to existing conflict minerals.

Positioning of the Seven Prioritized Initiatives Set According to the CSR Policy

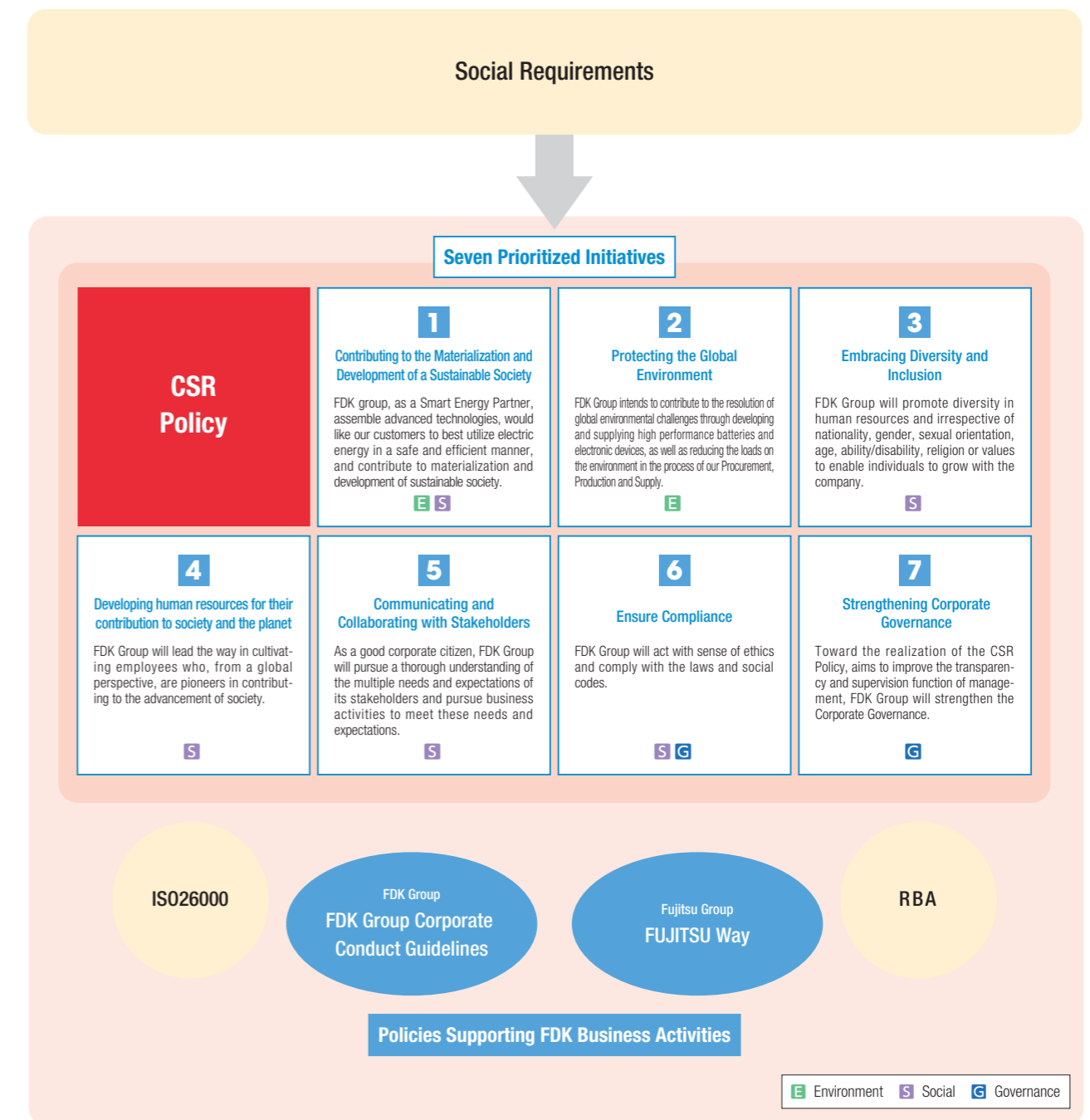
The FDK Group has set Seven Prioritized Initiatives based on its CSR Policy.

We deliberate on levels of severity and priority to set these initiatives in order to engage in responsible business management that

responds to social requirements.

By taking on these seven prioritized initiatives, we provide value to all of our stakeholders while working to realize the FDK Group Vision.

CSR management activities include actions that comply with core ISO 26000 issues, and the standards in all five sections of the RBA, improving our quality of business management.



Seven Prioritized Initiatives

FDK Group is advancing its CSR activities by setting seven prioritized initiatives based on its CSR Policy. These prioritized initiatives actively tackle issues that contribute to society through FDK Group businesses as well as achieve items pursued in areas such as the ISO2600 and RBA. As a global organization, the FDK Group uses these prioritized initiatives to promote responsible management in the efforts below.

Prioritized Initiatives	Ideal Form	Focus Measures	FY2019 Actions		ISO 26000	Details
			Targets	Achievements		
<p>1 Contributing to the Materialization and Development of a Sustainable Society.</p> <p>As a Smart Energy Partner that assembles advanced technologies, the FDK group would like our customers to best utilize electric energy in a safe and efficient manner, and it hopes to contribute to the materialization and development of a sustainable society.</p>	<p>The FDK Group will delivery offerings to customers that realize clean, safe and stable electric energy use in the battery, engineering, next-generation battery, and power management solution fields.</p>	<p>The FDK Group will actively take advantage of ecosystems to increase the value of offerings provided together with various partners as well as develop and provide products and solutions that enable customers to utilize electric energy in diversified ways.</p>	<p><Products></p> <ul style="list-style-type: none"> Continuous introduction of valuable products that satisfy market need into industrial markets with growth potential FDK Group releases synergy products that make use of proprietary technologies from the Batteries and Electronic Devices Businesses into the industrial market to respond to market needs <p><Action></p> <ul style="list-style-type: none"> FDK Group realizes technological development proposals adapted to needs by enhancing market research and rapidly discovering customer and market trends. 	<ul style="list-style-type: none"> Developed and supplied battery products for household electronics featuring improved safety and storage performance for safe, secure use, as well as reduced-cost models and battery products using eco-conscious packaging. For the infrastructure market, developed and supplied battery products for in-vehicle, re prevention/security, smart meter and back-up power supply applications in response to customer requirements and environmental issues. In the field of electronic devices, developed products that contribute to reduced electric power consumption and lightweight miniaturization by customers. Developed and shipped samples of small all-solid-state SMD battery in order to work toward mass production of next-generation batteries that help resolve challenges faced by customers and by society. We have also begun working toward the development of metal-hydride air secondary battery with promising potential future uses in social infrastructure. 		P21~P24
<p>2 Protecting the Global Environment</p> <p>FDK Group intends to contribute to the resolution of global environmental challenges through developing and supplying high performance batteries and electronic devices, as well as reducing the loads on the environment in the process of our Procurement, Production and Supply.</p>	<p>FDK Group always thinks about environmental issues and is taking positive action to reduce the loads and risk on the environment through supplying products to realize a Clean Economy era.</p> <ul style="list-style-type: none"> FDK implements energy conservation measures at factories and offices while promoting improvements in distribution to help prevent global warming. FDK Group reduces the loads on the environment through the actions for 3R (Reduce, Re-use, Re-cycle). 	<p><Reducing the environmental impact of customers></p> <p>Promoting the development of eco-conscious products with consideration for life-cycle, such as high-efficiency energy-saving products and resource-saving products.</p> <p><Reducing the environmental impact in FDK processes></p> <ul style="list-style-type: none"> Reducing CO₂ emissions and energy consumption. Reducing waste. Reducing chemical substances. 	<p><Eco-conscious product development></p> <ul style="list-style-type: none"> Develop four or more products at each site every year that help improve energy efficiency Develop three or more products at each site every year that help improve resource efficiency <p><Reducing CO₂ emissions and energy consumption></p> <ul style="list-style-type: none"> Reduce energy consumption, and limit CO₂ emissions by the overall domestic FDK Group to 35,259t or less Improve the energy consumption per unit an average of 1% per year at all sites <p><Reducing waste></p> <ul style="list-style-type: none"> Improve the amount of waste generated per unit by 4% compared to FY2015 at all sites <p><Reducing chemical substances></p> <ul style="list-style-type: none"> Improve PRTR chemical emissions per unit by 4% compared to FY2015 at all sites 	<ul style="list-style-type: none"> Achieved our development target set for products that contribute to greater energy efficiency. Failed to achieve our development target set for products that contribute to greater resource efficiency. Achieved our CO₂ emissions reduction targets. Achieved our target to improve the energy consumption per unit an average of 1% per year at all sites. Achieved our waste reduction targets. Achieved our chemical substance reduction targets. 		P31~P34
<p>3 Embracing Diversity and Inclusion</p> <p>FDK Group will promote diversity in human resources and irrespective of nationality, gender, sexual orientation, age, ability/disability, religion or values to enable individuals to grow with the company.</p>	<p>All the people in FDK Group prohibit all the discrimination* and accept the diversity in its human resources with actual actions.</p> <p>* Violation of human rights due to emotional or physical abuse, sexual harassment, and unfair discrimination based on nationality, race, gender, religion, policy, social standing, birthplace, disability, sexual orientation.</p>	<ul style="list-style-type: none"> Creating the working environment-friendly for all the people. Improving the personnel treatment system. Proceeding the educational activity such as trainings and seminars. 	<ul style="list-style-type: none"> Foster awareness of work-style reforms Consider expanded work-style options such as flex-time, staggered shifts, telework and working from home Educational activities to foster understanding of employees in long-term care or with disabilities, and LGBT employees Consideration for creating professional environments conducive to work by LGBT employees, or those with disabilities Ongoing hosting of (workplace management) seminars for managers Holding seminars for supervisors Holding life-planning seminars for senior employees Education and training for next-generation leaders Promotion of increased use of childrearing leave for male employees Action plan implementation (renewing awareness of women and increasing their participation in managerial positions) 	<ul style="list-style-type: none"> Identified physical obstacles obstructing a barrier-free environment. Expanded the scope of employees eligible for the flex-time program as of July 1, 2019. Implemented a trial telework program at the head office between October and December 2019. We also conducted a survey with eligible participants after the trial to identify any challenges the telework program encountered. Added discussion-type training to traditional classroom training programs to improve management capabilities. Conducted LGBT-related training and handed out leaflets during the Human Rights Week initiative toward adoption of internal company systems for same-sex partners. 		P27~P28
<p>4 Developing Human Resources Who Contribute to Society and the Planet</p> <p>FDK Group will lead the way in cultivating employees who, from a global perspective, are pioneers in contributing to the advancement of society.</p>	<p>FDK develops human resources who can be active from a global perspective through business in a long term.</p>	<ul style="list-style-type: none"> Proceeding the systems to develop human resources for their contribution to local community through business. Cultivating the communication ability through the relation with local community. 	<p><Implementation of FDK Group Plans for Nurturing Human Resources (3rd-year)></p> <ul style="list-style-type: none"> Improvement of existing training Sharing and transparency of educational plans Revise training programs <p><Nurture next-generation business leaders and professional human resources></p> <ul style="list-style-type: none"> Providing leadership training <p><Consideration of planning and implementation for global hiring></p> <p><Holding seminars to nurture global human resources></p> <ul style="list-style-type: none"> Training to deepen understanding of other cultures 	<ul style="list-style-type: none"> Distributed basic educational materials in advance to increase understanding through prior learning. Conducted training to deepen understanding of other cultures in October after expanding the scope of eligibility, enhancing the curriculum, and increasing the number of training hours. 		P29~P30
<p>5 Communicating and Collaborating with Stakeholders</p> <p>As a good corporate citizen, FDK Group will pursue a thorough understanding of the multiple needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations.</p>	<p>FDK Group correctively discloses the information to be opened and communicate with stakeholders. FDK Group continuously pursues company activities to contribute to the society by reflecting the communication to the business activities.</p>	<p><Proceeding communication opportunities with Stakeholders and correct response for requests></p> <ul style="list-style-type: none"> Releasing CSR Report Customers: Disclosing correct information for the request from customers Shareholders, investors: Studying to realize the communication opportunities like Shareholders meeting, IR meeting, information on Home page, Management policy and Financial results briefings Supplier: Proceeding two-way communication. Employee: Communications with Labor union, Employee satisfaction monitoring, Communication with Top Management. Local community: Activity to contribute to local community (such as, Communication event with local community, Cleaning activity, Factory tour, Making Battery class, etc.) 	<ul style="list-style-type: none"> Releasing CSR Report. Customers: Disclosing correct information for the request from customers Shareholders, investors: Conduct evaluations into various communication opportunities, such as shareholder meetings, IR meetings, informational disclosures via the corporate homepage, management policies and financial briefings Supplier: Proceeding two-way communication. Employee: Dialogue between labor and management, satisfaction surveys, a communication with top management and promote risk management Local communities: social contribution activities for local residents and others 	<ul style="list-style-type: none"> Released our CSR report (2019). Continued timely informational disclosures. Responded to 52 inquiries from customers (company profile, etc.). Responded to 214 inquiries from shareholders and investors. Responded to 160 inquiries about CSR and conflict mineral surveys from customers. Responded to 11 inquiries from external entities related to risk. Expanded the scope of major suppliers taking part in the FDK Group Supply Chain CSR Survey Questionnaire and received their feedback. Conducted monthly liaison meetings between labor and management. We also handled eight consultations on the human resource hotline. Continued to take part in local social contribution activities at each business site. 		P25~P26
<p>6 Ensuring Compliance</p> <p>FDK Group will act with a sense of ethics and comply with laws, regulations and social codes.</p>	<p>Management and all the Employees always act along the laws and social codes promptly recognizing the new or revised information of the laws.</p>	<ul style="list-style-type: none"> Enhancing the activity to improve the company sustainability (evaluation, improvement, education) Reviewing regulations about compliance Planning and performing the education program for Corporate Conduct guidance, business ethics including to the overseas group companies Improving monitoring Collecting information about new or revised laws and reflecting to business activity correctly 	<ul style="list-style-type: none"> Reviewing regulations about compliance Planning and performing the education program for Corporate Conduct guidance, business ethics including to the overseas group companies. Improving monitoring Collecting information about new or revised laws and reflecting to business activity correctly 	<ul style="list-style-type: none"> Reviewing regulations about compliance. This review drafted and revised Group-wide regulations (new regulations:2; revisions:12). Planned and regularly conducted education programs. Conducted compliance education. <ul style="list-style-type: none"> e-Learning Education performed through stratied training Ongoing export management education Improving monitoring. Internal reporting received: 5 instances Collecting information about new or revised laws and reflecting to business activity correctly. Published an internal Legal News compiling information such as legal and regulatory amendments. Released information about export controls on the company intranet. 		P17~P20
<p>7 Strengthening Corporate Governance</p> <p>Toward the realization of the CSR Policy, aims to improve the transparency and supervision function of management, FDK Group will strengthen the Corporate Governance.</p>	<p>The Managements fully understand the essence of Corporate governance and take the necessary actions to review the Management system and organization.</p>	<ul style="list-style-type: none"> Planning to design the Board of Directors to do the correct decision making with fully effective supervision and the separation of supervision and execution Evaluating the Board of Directors (Self evaluation and third party's verification, Continuous improvement) and Training to maintain and improve the effectiveness of Board of Directors. 	<ul style="list-style-type: none"> Smoothly share information and conduct ongoing high-quality auditing and supervision with outside directors through the Audit and Supervisory Committee Office Continually conduct self-evaluations of Board of Directors and training for directors Participation by corporate officers in the above training 	<ul style="list-style-type: none"> Shared results from a review of consolidated financial statements audited by accounting auditors. Reported our auditing plans and results through the Auditing Department Conducted self-evaluations and training at the March 2020 Board of Directors meeting. Theme: Succession Management and the Duties and Responsibilities of Corporate Officers (attended by FDK corporate officers). 		P17~P20