

## KOSAI PLANT

Started operation in	June 1963	Employees	672
Address	2281 Washizu, Kosai City, Shizuoka Prefecture 431-0495		
Phone	+81-53-576-2151		
Products	Switching power supplies, multilayer power inductors, RF multilayer components, and microwave components		

Located to the west of Lake Hamana, the KOSAI PLANT is the center of the FDK Group's research and development, and technological and administrative operations. Our environmental activities are roughly divided into two categories: company-wide operations that cover the entire Group, and KOSAI PLANT-specific operations.

The KOSAI PLANT's environmental management system obtained ISO 14001 certification in 1998 and completed the third assessment for certification renewal in 2007. In operating the system, we focus on six areas:

1. Green procurement
2. Enhancing risk management
3. Increasing product value
4. Preventing global warming
5. Green factory initiatives
6. Contributing to environmental conservation in the local community

We achieved all targets with the exception of

our target for energy savings, which we failed to reach due to an increase in production.

In developing and implementing our activities, we use care to ensure continual improvement. The recent training session for the internal audit staff included group exercises to allow the participants to better understand the system.

As the core site of the FDK Group, we will continue to develop activities that help build a sustainable society and preserve the global environment.



Osamu Akama, Plant Manager



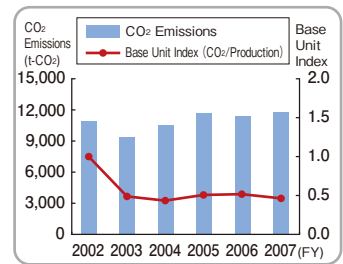
Assessment for ISO 14001 Certification Renewal



Training of Internal Audit Staff

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
458	387	84
Energy Consumption		
Purchased Electricity (MWh)	City Gas (km <sup>3</sup> )	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )
19,878	372	11,912

Performance Data for FY2007



CO<sub>2</sub> Emissions

## SANYO PLANT

Started operation in	January 1970	Employees	145
Address	5-ku, Honmachi, Sanyo Onoda City, Yamaguchi Prefecture 757-8585		
Phone	+81-836-72-1311		
Products	Piezoceramic products and multilayer power inductors		

Situated in Asa, a town blessed with bountiful nature in the northern part of Sanyo Onoda City, Yamaguchi Prefecture, the SANYO PLANT serves as the main producer of FDK components and features outstanding materials technology. We produce electronic components for use in digital home appliances, automotive equipment, and communication systems. In FY2007, we began producing micro-inductors, components used in cellular phones. Our environmental activities for the fiscal year focused on three areas:

1. Eco-friendly product development
2. Reducing CO<sub>2</sub> emissions from energy consumption to prevent global warming
3. Reducing the use of chemicals and waste emissions

We not only introduced energy-saving air compressors and air-conditioning to reduce CO<sub>2</sub> emissions, but we also promoted the efficient use of wood chips and the reuse of packaging materials to reduce waste emissions. The shift from ferrite production to electronic module production in FY2003 re-

duced our CO<sub>2</sub> emissions substantially.

We also actively develop programs that promote exchange with the local people and social contribution activities. These include participation in the city's environmental council and greening council as well as cleaning projects at special nursing homes and in the area around the plant. All plant employees will continue to improve their operations on a daily basis and contribute to society through *monozukuri* (see footnote on page 3), environmental conservation, and volunteer activities.



Masanori Kasagi, Plant Manager



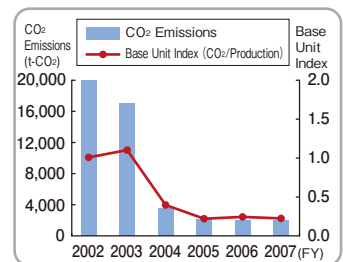
Cleaning Up the Area around the Plant



The Micro-Inductor Production Line

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
122	122	100
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
3,319	1,842	

Performance Data for FY2007



CO<sub>2</sub> Emissions

\*The base unit index shown in the CO<sub>2</sub> emissions graph is based on the figures for FY2002. The CO<sub>2</sub>-equivalent figures shown for domestic sites in previous reports have been revised due to the fact that, starting from this edition, the coefficient of electric energy-CO<sub>2</sub> conversion is assumed to be 0.555t-CO<sub>2</sub>/MWh.

## FDK MODULE SYSTEM TECHNOLOGY CORPORATION, IWAKI PLANT

**Started operation in** April 2008 (when the IWAKI PLANT became independent. The former IWAKI ELECTRONICS was founded in 1966.) **Employees** 418  
**Address** 1 Kamanomae, Joban-kamiyunagaya-machi, Iwaki City, Fukushima Prefecture 972-8322  
**Phone** +81-246-43-4161  
**Business activities** The design, manufacturing, and sales of electronic module system products

Becoming independent from FDK in April of 2008, FDK MODULE SYSTEM TECHNOLOGY is now an autonomous company that designs, manufactures, and markets module systems. Situated in the southeast corner of Fukushima Prefecture and facing the Pacific to the east, the IWAKI PLANT is blessed with a mild climate that has relatively small differences between highs and lows throughout the year. Our major environmental activities in FY2007 included:

- Promoting environmental management:** To promote environmental activities directly linked to our main operations, we enhanced our educational program by, for example, holding briefing sessions. As far as internal environmental audits are concerned, we held monthly study meetings to raise the knowledge and skills of our internal audit staff.
- Energy savings:** We introduced new energy-saving air-conditioning and lighting. As far as the main operations are concerned, the Toyota Production System was developed further for energy savings within the framework of the business reform initiative. Reviewing production

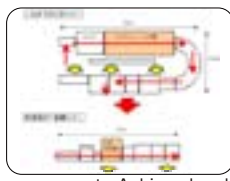
lines and increasing space efficiency reduced our overall power consumption. In addition, an increase in productivity resulted in a reduction in power consumption per product.

- Reducing the use of hazardous chemicals:** Our VOC (volatile organic compound) emissions were reduced by some 74% between FY2000 and FY2007. The washing process, a process that includes VOCs, was improved to reduce use and emissions of these chemicals.

We also develop risk management activities such as earthquake drills.



Naoki Shudo, Plant Manager



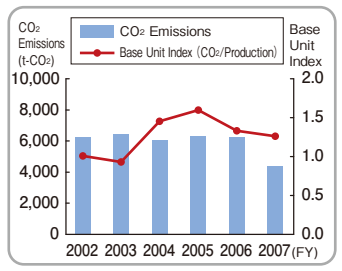
Improvements Achieved under the Business Reform Initiative



Earthquake Drills

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
214	205	96
Energy Consumption		
Purchased Electricity (MWh)	LPG (t)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )
7,694	34	4,372

Performance Data for FY2007



CO<sub>2</sub> Emissions

## FDK ENERGY CO., LTD.

**Started operation in** August 2002 (with the spin-off of the battery manufacturing function from FDK. The former WASHIZU PLANT was founded in February 1950.) **Employees** 168  
**Address** 614 Washizu, Kosai City, Shizuoka Prefecture 431-0431  
**Phone** +81-53-576-2111  
**Business activities** The manufacture and sales of alkaline and lithium batteries

FDK ENERGY is the FDK Group center for the development and manufacture of alkaline and lithium batteries. In FY2007, we focused on environmental conservation in three areas:

- Energy-saving measures to reduce CO<sub>2</sub> emissions**  
 These measures included shortening the use of the air-conditioning system and introducing energy-saving air-conditioners. In addition, the heat radiation from steam lines was reduced to save heavy oil. As a result, our overall CO<sub>2</sub> emissions were 3% lower than in FY2006.
- Reducing waste emissions**  
 A pallet recycling stock yard was reserved within the company to promote the effective use of unwanted pallets. Finer sorting in the recycling process made it possible to reuse more waste metal as a valuable resource. These measures reduced our waste emissions by 27% compared with FY2006.
- Reducing the use of VOCs (volatile organic components)**  
 We have started a project aimed at reducing

methyl ethyl ketone use by considering the possibility of improvement by redesigning the relevant processes. The study is still under way.

As part of our efforts to strengthen communication with the local community, we conduct plant tours for elementary school pupils in the city. Engineers show and explain the dry battery production processes and answer questions from the children in the hope of helping them to better understand the company and its dry battery technology.



Isamu Hikida, Senior Managing Director



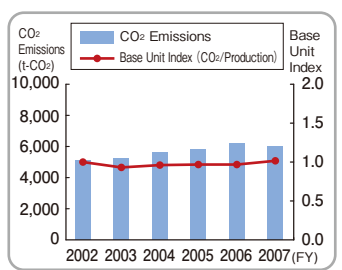
The Pallet Recycling Stock Yard



Elementary School Pupils on a Tour of the Plant

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
666	626	94
Energy Consumption		
Purchased Electricity (MWh)	A Heavy Oil (Class 1 Heavy Oil Specified in JIS) (kℓ)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )
10,397	86	6,003

Performance Data for FY2007



CO<sub>2</sub> Emissions

## FDK MECHATRONICS CO., LTD.

Started operation in November 1, 1989  
 Address 2281 Washizu, Kosai City, Shizuoka Prefecture 431-0431  
 Phone +81-53-575-3011  
 Business activities The manufacture and sales of stepper motors

Employees 57

FDK MECHATRONICS promotes and controls the Group's overall motor business. Our operations range from the design and manufacture of stepper motors to the marketing of products and the provision of support in mass-production outside Japan.

In motor design and development, we focus on avoiding the use of hazardous chemicals, and define reductions in power and resource consumption and motor size as key criteria for our design reviews. In FY2006, we were the first manufacturer in the industry to develop a rice grain-sized stepper motor – the world's smallest.

By offering environmentally-friendly products that satisfy our customers, FDK MECHATRONICS aims to make social contributions and develop its business further.

In FY2007, we continued to investigate hazardous chemicals in all components of our motors, while strengthening our own acceptance inspection and component control. In addition, we clarified the share of responsibilities among chemical-controlling organizations and updated our information about hazardous chemicals for individual product categories. Through these activities, we have been building a framework that prevents the purchase of components containing hazardous chemicals

and the shipment of products that include such components.

Our response to the RoHS directive has completed its first phase, and the survey of PFOS content in products and the move to establish regulations are now under way. The legal regulations and requirements for these chemicals are becoming increasingly diversified.

We will continue to upgrade our employee education on chemical substances to increase their skills and knowledge and strengthen our control and assurance system for hazardous chemicals contained in products. We commit ourselves to providing even more environmentally-friendly and even higher-value products.



Kuniaki Muramatsu, President



Design Review Meeting



Design for Environment



Rice Grain-Sized Micro-Motor

Waste, energy consumption, and CO<sub>2</sub> emissions are included in the figures for the KOSAI PLANT.

### Performance Data

## FDK ENGINEERING CO., LTD.

Started operation in September 1990 (with the spin-off of the machinery business function from FDK. The former HOSOE PLANT, started operation in November 1963.)  
 Address 281 Hirooka, Hosoe-cho, Kita-ku, Hamamatsu City, Shizuoka Prefecture 431-1302  
 Phone +81-53-522-5280  
 Business activities The design, manufacture and sales of various manufacturing equipment

Employees 76

FDK ENGINEERING designs and manufactures manufacturing equipment. In recent years, equipment for assembling automotive components accounts for 70% of our net sales. Demand for automotive manufacturing equipment that helps reduce vehicle fuel consumption is on the increase as automotive manufacturers are now required to make their vehicle more fuel-efficient, a requirement that stems from soaring oil prices and the increasing need to curb global warming.

In 2007 we replaced employee work uniforms with a new design showing the FDK ENGINEERING name. We hope that the new work uniform will help improve employee motivation and that this will in turn improve our social contribution through *monozukuri* (see footnote on page 3). In FY2008, we will build a new plant and ensure that we can supply our products in a more stable fashion. The aim is to meet our customers' needs and expectations.

In environmental activities, we focus on two areas. Our "Design for Environment" measures include reducing the power consumption of the equipment we produce, eliminating the use of PVC and lead solder, and downsizing. The "Green factory" initiative is aimed at

reducing the environmental impact of our production. The latter initiative includes reducing the power consumption of the plant, reducing waste, and promoting recycling.

The company's programs for exchange with the local community include participation in local clean-up campaigns and the "Himesama Dochu" (princesses' procession) festival, based on a local legend that dates back to the Edo era. In FY2007, some of our workers visited the Skill Olympics held in Numazu City.

Watching the competition, a competition aimed at improving machinery assembly skills, allowed our employees to realize the high standards of world-class operators.



Kazuhiko Hironaka, President



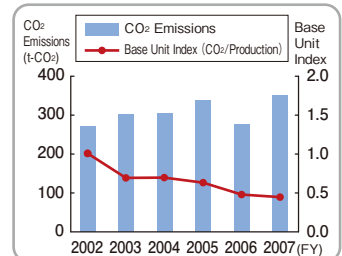
Local Clean-Up Campaign



Visit to the Skill Olympics

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
29	28	96
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
633	351	

### Performance Data for FY2007



CO<sub>2</sub> Emissions

## FDK LIFETEC CORPORATION

Started operation in May 1, 1971 Employees 63

Address 2281 Washizu, Kosai City, Shizuoka Prefecture 431-0431

Phone +81-53-576-3121

Business activities Welfare activities for FDK Group employees, life insurance, and sales of green tea and other products

Initially founded as an outsourcing company responsible for welfare activities concerning the employees of FDK CORPORATION, FDK LIFETEC operates at three offices; the Headquarters in Kosai City, Shizuoka Prefecture, the IWAKI OFFICE and the Sanyo Office.

As a member of the FDK Group, we implement our environmental activities within the framework of ISO 14001 environmental management. In FY2007, each workplace held eco-driving training sessions.

In terms of social contribution, the installation of a vending machine that features a donation function at the IWAKI OFFICE was followed by the installation of another charitable vending machine at the KOSAI PLANT. The nonprofit Heartful Welfare Fund-raising organization donates the collected funds to various institutions for the purchase of wheelchairs and mobile bathtubs.

At the company dormitory canteen, as one of our employee welfare activities, nutritionists develop healthy low-salt recipes for residents. To raise resident awareness about energy sav-

ing, a graph comparing monthly power consumption for the current and previous year is posted in the dormitory. In addition, the dormitory manager performs energy-saving checks in and around the building.

In the Kosai region, "Bits of Knowledge" plaques showing useful knowledge about diet and health are posted to help employees maintain good health. As part of our social contribution activities, we will continue providing comprehensive lifestyle services covering the areas of health care, welfare, environmental protection, and culture.



Osamu Akama, President



Vending Machine with a Donation Function



Cooking Food in the Kitchen of the Fuyo Employee Dormitory

The data on waste, energy consumption, and CO<sub>2</sub> emissions for the Headquarters, Sanyo Office, and the IWAKI OFFICE are included, respectively, in the data for the KOSAI PLANT, the SANYO PLANT, and FDK MODULE SYSTEM TECHNOLOGY CORPORATION, IWAKI PLANT.

### Performance Data

FDK LIFETEC's unique technology has made it possible to develop these products by powdering tealeaves produced in Shizuoka Prefecture.



The "Run-Run Sabo" Series

## FUCHI ELECTRONICS CO., LTD. (Taiwan)

Established in January 1981 Employees 815

Address No.355, Section 2, Nankan Road, Rutsu Shan, Tao Yuan, Taiwan

Phone +886 3 322 2124

Business activities The manufacture and sales of signal processing modules for LDC displays and backlight units

FUCHI ELECTRONICS started designing and developing LCD backlight inverter modules in FY2006 and initiated mass production in FY2007. We perform a lifecycle assessment of these products in the design phase. Evaluating their environmental impact helps us create designs that reduce the product energy and resource consumption. Our environmental conservation activities for FY2007 include:

1. Promoting resource recycling by reducing waste  
The ratio of recycled packaging materials was increased to 85%.
2. Product lifecycle assessment for the development of eco-friendly products  
An example of one such eco-friendly product is, a redesigned two-in-one inverter substrate that was introduced to reduce the use of product materials.
3. Halogen-free products  
Following our decision to replace all solder and subsidiary materials by halogen-free alternatives in June 2008, we held a briefing session for relevant business partners.

We have introduced a unique *Green Partner* system to promote green procurement and shift to halogen-free products in collaboration with our business partners. In regard to safety and health, we have introduced the OHSAS 18001 system to provide a pleasant and safe working environment.

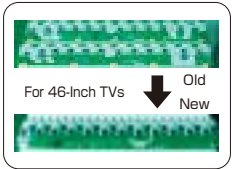
FUCHI ELECTRONICS commits itself to providing products that meet the requirements of its customers and to fulfilling its corporate responsibility for the sake of its employees and their family members as well as for future generations.



Atsushi Suzuki, President



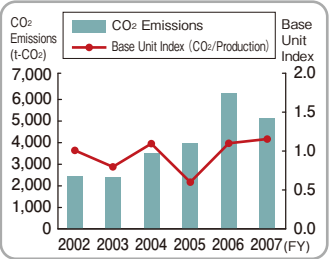
Education and Training in Environmental Protection and Occupational Safety



Redesigned Two-in-One Inverter Substrate

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
421	285	68
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
8,541	5,449	

Performance Data for FY2007



## PT FDK INDONESIA (Indonesia)

Established in August 1989

Address Kawasan Industri MM2100, Blok MM-1 Jatiwangi Cikarang Barat, Bekasi 17520 Jawa Barat, Indonesia

Phone +62 21 89982111

Business activities The manufacture and sales of alkaline and lithium batteries

Employees 995

Since receiving ISO 14001 certification in June of 2003, PT FDK INDONESIA has proactively developed environmental conservation activities to reduce various aspects of its operations that have an environmental impact. In August of 2007, we revised our environmental policy to further strengthen our environmental activities. Since then, we have followed this new environmental policy to promote various projects aimed at making us an eco-friendly company. We place particular emphasis on activity in six areas:

1. Reducing waste and promoting recycling
2. Proper control and reduction of hazardous chemicals
3. Improving energy efficiency and promoting energy savings (with a focus on reducing power consumption)
4. Improving the standard of control for drainage from the plant and establishing more stringent internal drainage control standards
5. Increasing the greenery in and around the plant
6. Preventing pollution

In FY2007, we revised our voluntary internal environmental limits for more stringent control. These included limits on noise in the work area, gas emitted from the dust collecting equip-

ment and outlet ducts, odor of organic solvents, and exhaust emissions from fork lifts. Regarding drainage water from the plant, we follow the standards stipulated by the industrial complex and address 31 parameters.

As far as education is concerned, we ask for assistance in environmental conservation from not only our employees, but outsiders as well. To this end, we communicate our internal environmental rules to visitors to help prevent environmental pollution and ensure safety at work. Aiming to become a true eco-friendly company, PT FDK INDONESIA will continue to develop its environmental conservation activities.



Kuniyoshi Nishida, President



Air Measurement and Control

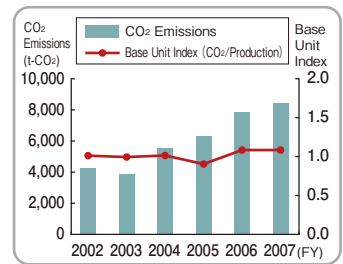


Firefighting Training under the Instruction of the Local Fire Department

※The recycled resources cell is empty because the amount of resources recycled by outside specialists is not documented. The CO<sub>2</sub> emissions are calculated using the conversion factor used in Japan.

Waste					
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)			
466	※	※			
Energy Consumption					
Purchased Electricity (MWh)	Heavy Oil (Class 1 Heavy Oil Specified in JIS) (kℓ)	Kerosene (kℓ)	LPG (t)	Light Oil (kℓ)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )
13,889	1	10	50	200	8,411

Performance Data for FY2007



CO<sub>2</sub> Emissions

## FDK LANKA (PVT) LTD. (Sri Lanka)

Established in November 1990

Address Ring Road 3, Phase II E. P. Z. Katunayake, Sri Lanka

Phone +94 11 225 3492

Business activities The manufacture and sales of optical devices and rotary transformers

Employees 1,825

After becoming ISO 14001 compliant in 2003, FDK LANKA successfully completed the transfer to ISO 14001: 2004 in February of 2006. We promoted the following activities to achieve targets defined in our two-year plan from April 2006 to March 2008:

1. Reducing CO<sub>2</sub> emissions per product by 5%
2. Reducing waste emissions per product by 5%
3. Reducing the use of chemical substances per product by 5%
4. Reducing water consumption by promoting the reuse and recycling of plant drainage

In addition to the traditional reduction of power consumption for air-conditioning, the energy-saving measures for FY2007 included using efficient fluorescent ballast, installing reflector panels on fluorescent lamps, replacing outside lighting by more efficient products, and making effective use of cool air by directing them to Fan Filter Unit instead of directing them open space over the ceiling.

In reducing waste emissions, we focused on reducing raw material input, for example by increasing yield. Another project aimed at increasing the use of electronic data to reduce the consumption of paper.

In reducing the use of chemicals, we considered the feasibility of eliminating the processes that use them. Activities for water reuse and recycling included the introduction of a water treatment system.

As a result, we were able to achieve all of our targets.

With the slogan, "FDK Group Loves Nature for the Future of the Earth," FDK LANKA will continue its environmental activities to ensure that the beautiful land of Sri Lanka will remain intact for future generations and that the company will achieve sustainable growth.



Norio Takaba, President



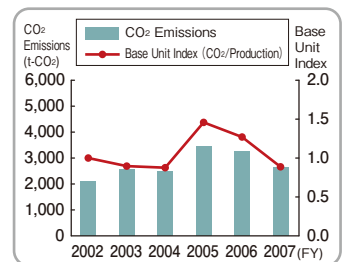
Reflector Panel on a Fluorescent Lamp



Energy-Saving Duct for the Firing Furnace

Waste			
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)	
166	78	47	
Energy Consumption			
Purchased Electricity (MWh)	LPG (t)	Light Oil (kℓ)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )
8,965	8	57	2,645

Performance Data for FY2007



CO<sub>2</sub> Emissions

## XIAMEN FDK CORPORATION (China)

Established in March 1994 Employees 2,801  
 Address No.16, Malong Road, Huli District, Xiamen, Fujian, China  
 Phone +86 592 603 0576  
 Business activities The manufacture and sales of LCD backlight inverter modules, switching power supplies, and stepper motors

By developing environmental activities involving all of its employees, XIAMEN FDK received ISO 14001 certification in December 1988. We contribute to preserving the global environment by following the relevant laws and regulations and by implementing our environmental policy. Our major activities for FY2007 included the following:

1. We strengthened our control and management of hazardous chemicals in products. A new database was built and a website on the control of hazardous chemicals contained in products was opened in order to share and efficiently use information about such chemicals, relevant laws and regulations, and customer requirements.
2. To ensure continual improvement, every year we hold educational sessions on chemicals, waste, energy savings, and hazardous chemicals in products. New employees are provided with a handbook to help them better understand the environmental management system. In April of every year, which is the company-designated "Environmental Month," illuminative sessions and other activities are conducted for all employees to raise their environmental

- awareness.
3. Every year, we conduct social contribution activities such as cleaning and weeding mountainforests. As part of our social contribution activities for FY2007, volunteers from XIAMEN FDK provided road safety instructions on the street.

XIAMEN FDK won the "Xiamen High-Tech Zone Award for Advanced Safety Production Control 2007." At the same time, Huang Huang, Director of the Administration Department, was honored with the "Individual of Advanced Safety Manufacturing Practice" Award.



Tadao Ishida, President



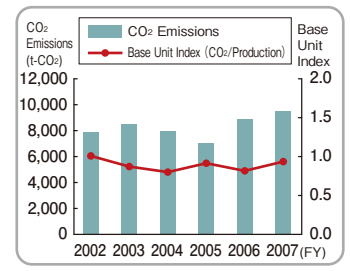
The Advanced Safety Production Control Award Certificate



The Individual of Advanced Safety Manufacturing Practice Award Certificate

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
419	361	86
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
10,130	9,522	

Performance Data for FY2007



CO<sub>2</sub> Emissions

## SHANGHAI FDK CORPORATION (China)

Established in August 1995 Employees 1,822  
 Address 499 Dong Qu Road, Songjiang Industrial Zone, Shanghai, China  
 Phone +86 21 5774 2028  
 Business activities The manufacture and sales of signal processing modules for LCD display and coil devices

With a business philosophy of "contributing to society through corporate development and an action guideline of *monozukuri* (see footnote on page 3) in a symbiotic relationship with nature," SHANGHAI FDK unites the efforts of all its employees to implement the three pillars of the environmental policy: "compliance with laws and regulations," "prevention of pollution and protection of the environment," and "provision of green products." Our major activities for FY2007 included the following:

1. In controlling hazardous chemical substances, we continued to audit our suppliers to verify that they have an appropriate system for the control of any such substances contained in their products. An X-ray fluorescence instrument was introduced to check the solder used in the company for lead content.
2. In reducing energy and water consumption, we have continued our efforts in employee education. CO<sub>2</sub> emissions have been significantly reduced since ferrite production was transferred to NANJING FDK in October of 2004.
3. As part of our social safety activities, we provide a monthly educational session for the in-house fire fighters and training on the use of fire-fighting equipment. We also

audit the 5S activities (Sort, Straighten, Shine, Standardize, and Sustain) of our workplaces and develop measures for improvement. In FY2007, we worked with the Songjiang Transport Bureau and the Songjiang Industrial Zone to provide road safety instructions for people commuting to companies in the industrial zone.

4. Special activities take place on the annual company-designated Environment Day. In FY2007, we cleaned up the area around the company.

SHANGHAI FDK will continue to develop its environmental activities further to help preserve the environment of our planet.



Atsunori Matsumoto, President



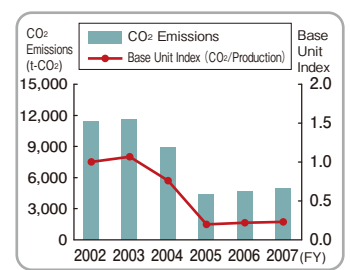
Providing Road Safety Instructions for Commuters



Cleaning Activity on Environment Day

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
141	64	45
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
5,025	4,940	

Performance Data for FY2007



CO<sub>2</sub> Emissions

## SUZHOU FDK CO., LTD. (China)

Established in June 2001

Employees 1,650

Address 43 Building Fengqiao Industrial Park 158-88 Huashan Road, Suzhou New District Jiangsu, China

Phone +86 512 66619392

Business activities The manufacture and sales of signal processing modules for LCD displays

SUZHOU FDK, which gained ISO 14001 certification in December of 2004, develops environmental conservation activities involving all its employees. In January of 2008, we introduced OHSAS 18001, the international occupational health and safety assessment standards, in our operations to control and improve employee health and safety. Our major activities for FY2007 included the following:

1. We strengthened our survey and control of hazardous chemicals in products to better enable our company to supply green products. Following the elimination of lead from all processes in the previous year, we promoted measures to make our production halogen-free.
2. We have set numerical targets for reductions in the consumption of resources and energy. Despite our efforts to reduce air-conditioner power consumption, we ended up in increasing power consumption and waste emissions compared with the previous year due to an increase in production. The use of paper was successfully reduced from the previous year by promoting the use of alternative media.

3. In education, we hold evacuation and fire drills on a regular basis. Additional projects included educational sessions on laws and regulations, other requirements, the classification of hazardous materials and waste, resources/energy saving, and basics about chemicals.

Our social contribution and exchange programs include an exchange with the Social Welfare Institution in Suzhou City and fund-raising activity to provide support for physically handicapped individuals. SUZHOU FDK will continue its environmental conservation activities by offering environment-friendly products.



Tatsuo Nakano, President



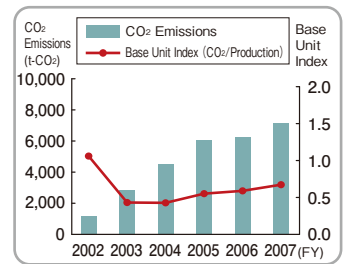
Disaster and Fire Prevention Education



Fire Drill

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
222	112	50
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
7,531	7,095	

Performance Data for FY2007



CO<sub>2</sub> Emissions

## FDK (THAILAND) CO., LTD. (Thailand)

Established in December 2001

Employees 606

Address 60/118 [Navanakorn Industrial Estate Zone 3] Moo 19, Phaholyothin Road, Tambon Klongnung, Amphur Klongluang, Pathumthani 12120, Thailand

Phone +66 2529 4930

Business activities The manufacture and sales of stepper motors

FDK (THAILAND) celebrated its seventh anniversary engaged in the manufacture and sales of stepper motors for office automation and automotive equipment. In reality, however, the company has been in business for 19 years, operating as FUJITSU (THAILAND) before evolving into its present form. We maintain the following environmental policy:

1. We abide by the environmental laws and regulations of the Kingdom of Thailand and in the countries where our customers are headquartered.
2. We continually improve our systems, prevent pollution arising from our business activities, and minimize the impact of our operations on water, soil, and air by the effective use of waste.
3. We utilize resources effectively and promote activities for protecting and saving energy resources.
4. We improve the consciousness of all our employees about environmental protection.

tion included introducing energy-saving compressors, implementing heat insulation measures in equipment, and recycling used fluorescent lamps. For the control of hazardous chemical substances contained in products, we audited our suppliers as we did in the previous year in order to ensure proper control in the production of materials and components and comply with the RoHS directive. Aiming to achieve sustainable growth, FDK (THAILAND) will continue to act as a single unit to continually reduce its environmental impact and provide earth-friendly products.



Yasunobu Nakagiri, President



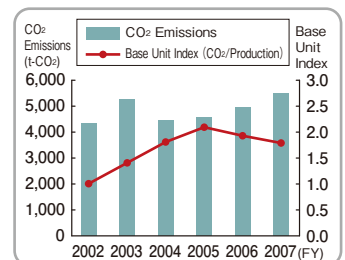
Energy-Saving Heat Insulation for the Equipment



Containers for Collecting Used Fluorescent Lamps

Waste		
Waste Emissions (t)	Recycled Resources (t)	Recycling Ratio (%)
588	550	94
Energy Consumption		
Purchased Electricity (MWh)	CO <sub>2</sub> eq. (t-CO <sub>2</sub> )	
5,496	5,496	

Performance Data for FY2007



CO<sub>2</sub> Emissions

In FY2007, our efforts to reduce energy consump-