

Promoting Environmental Management

We consider the scope of environmental management to encompass not only environmental conservation and compliance with environmental laws, but also active engagement in environmental businesses. To us, the environment is a key issue directly concerning our corporate mission.

Fortifying the Framework of Environmental Management Based on the Environmental Management System

The FDK Group's environmental management system is at the heart of our environmental management. The Fourth Environmental Action Plan attempts to fortify the framework of our environmental management by fully utilizing its management system, and attempts to upgrade the level of group-wide activities.

Aim of the Fourth Environmental Action Plan

Fortifying the framework of environmental management based on the environmental management system

(1) Upgrading office-level activities (2) Strengthening collaboration with overseas production sites

Activities at Production Sites

The FDK Group completed the establishment of its environmental management system at all of its production sites, including all overseas sites, at the end of FY2004. In Japan, two management systems are in operation; namely, the system at the KOSAI PLANT encompassing the SANYO PLANT and other Group companies, as well as the system at the IWAKI PLANT of FDK MODULE SYSTEM TECHNOLOGY CORPORATION.

During FY2007, we have strengthened environmental management activities in our daily tasks following the guidelines set by ISO 14001 in 2004. They include marketing eco-friendly products by the R&D divisions, green procurement activities by the purchase divisions and reduction of transportation-related CO₂ emissions by logistics divisions. We further strive to conduct activities to reduce the Group's environmental burdens in areas such as energy saving and waste reduction inside our sites, as well as reduction of environmental burdens related to the use of our products and the reduction of transportation-related CO₂ emission outside our plants.

ISO Certification Status at the Group's Production Sites

KOSAI PLANTS	
Acquired	October 1998
Renewed	October 2007
Certified Sites	FDK CORPORATION, KOSAI PLANT, SANYO PLANT, FDK ENERGY CO., LTD., FDK ENGINEERING CO., LTD., FDK MECHATRONICS CO., LTD., FDK LIFETEC CORPORATION, FUJIDENKA RESEARCH AND ANALYSIS CENTER CO., LTD., FDK ECOTEC CO., LTD.
	●Development, design and manufacture of various electronic components, dry batteries, and mechanical equipment as well as involvement in environmental businesses
FDK MODULE SYSTEM TECHNOLOGY CORPORATION, IWAKI PLANT	
Acquired	January 1998
Renewed	July 2007
Certified Sites	FDK MODULE SYSTEM TECHNOLOGY CORPORATION, FDK LIFETEC CORPORATION, IWAKI OFFICE
	●Development, design and manufacture of electronic components for telecommunication and information equipment

Subsidiaries	Location	Date of Certification
XIAMEN FDK CORPORATION	China	January 1999
FUCHI ELECTRONICS CO., LTD.	Taiwan	February 2000
SHANGHAI FDK CORPORATION	China	December 2000
FDK LANKA (PVT) LTD.	Sri Lanka	February 2003
PT FDK INDONESIA	Indonesia	June 2003
FDK (THAILAND) CO., LTD.	Thailand	June 2003
SUZHOU FDK CO., LTD.	China	December 2004

Upgrading Office-Level Activities

We established both mid-term and annual targets for activities in FY2007 for all domestic sites. Inclusion of the basic element, PDCA, specified in ISO 14001 requirements resulted in the upgrading of the FDKEMS rating (refer to page 23), our own environmental management system, from Level I to Level II. We are also promoting Cool Biz, Warm Biz and energy saving activities by TEAM-6%.

Office-Level Activity Targets

1. Reduction of power usage: 2% reduction to be accomplished between FY2007 and FY2010 (0.5% reduction annually)
2. Reduction of the amount of copy paper purchased: 3% reduction to be accomplished between FY2007 and FY2009 (1% reduction annually)

We are in process of upgrading office-level activities by assessing their compliance with requirements.

Strengthening Collaboration with Overseas Production Sites

We have strengthened collaboration with all overseas consolidated production companies to fortify the FDK Group's environmental management as a whole. Utilizing our TV conference system we have reconfirmed the current status and have exchanged opinions regarding performance information such as our environmental management system, the amount of energy consumption and waste emissions as well as status information such as the observation of legal requirements and the placement of environmental claims. When we identified problems and improvement targets, we shared such information horizontally and conducted educational meetings for overseas sites via TV conference. The FDK Group aims to establish overall emissions goals and to manage results pertaining to CO₂ and waste for our domestic and overseas sites.

Environmental Education and Training

We provide general education to all employees, including a course on global environmental issues and specialized education and training in waste management and internal auditing for employees who are assigned responsibility for continuous improvement of the environmental management system. We are offering courses on separating waste materials and in crisis management at each site. We also provide environmental awareness courses for employees and their family members through our Intranet.