



# Relationship with Society



## Social Requirements

- Disclosing accurate, transparent information
- Proceeding communication opportunities with stakeholders
- Responding to heightened demands for non-financial information disclosure

## The FDK Approach

- Communicating and Collaborating with Stakeholders
- Disclosing correct information for the request from customers
- New addition of research and development content to our website
- Engaging in social contribution activities with local communities, residents and other stakeholders

## Highlights of Relationship with Society

Number of factory tours	Number of Battery-making Class sessions held	Number of trainees with disabilities accepted for company training	Number of local clean-up activities
<b>15</b>	<b>3</b>	<b>4</b>	<b>14</b>
Number of communications with media, shareholders, and investors	Number of survey responses from customers about CSR/responsible minerals procurement	Number of local events joined by FDK	Number of "The Sound of Batteries Powered by the Sun" concerts held
<b>118</b>	<b>160</b>	<b>31</b>	<b>20</b>

## Initiatives Supporting Relationships with Society

### Communicating and Collaborating with Stakeholders

#### Basic Concept

As a good corporate citizen, the FDK Group will pursue a thorough understanding of the many needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations. FDK Group

works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public and through dialogue with stakeholders, which is reflected in business activities.

#### FY2023 Targets

- 1 Releasing Sustainability Report
- 2 Disclosing accurate information when responding to requests from customers
- 3 Studying the implementation of dialogue with the media, shareholders, and investors, including information disclosure at general shareholders' meetings and on the website
- 4 Improving two-way communication with suppliers
- 5 Continually engage in social contribution activities with local communities, residents and other stakeholders

### FY2022 Achievements

- 1 FDK published a CSR report in 2022 and made every effort in disclosing non-financial information.
- 2 Response to Customers  
We provided information in response to 41 inquiries for company information and other inquiries.
- 3 Response to the Media, Shareholders, and Investors
  - FDK provided accurate explanations to 118 inquiries from the media, shareholders, and investors.
  - In April 2023, we published our "R2" Mid-Term Business Plan
  - When announcing financial results, we have continued to publish "Explanatory Materials on the Financial Results and Progress of the Mid-Term Business Plan" separately from the financial statements.
- 4 Relationships with Business Partners  
We conducted CSR surveys of our component suppliers, personnel dispatching companies, outsourcers, cafeteria providers, security companies, etc., and shared the results with such business partners.
- 5 Relationships with Employees  
Monthly labor-management liaison meetings were held to exchange views. We also conducted an employee satisfaction survey, analyzed the results, and took action accordingly.
- 6 Contributing to the Local Community  
Some activities had to be canceled due to the COVID-19 pandemic, but those activities that were possible were conducted at each of our sites.

### Contributing Activities for Local Communities and Local Residents

Each of our locations conducts community service activities for local communities and local residents.

#### Examples of Activities

1. Cleanup activities around our facilities
2. Provision of used stamps, Bellmarks (fundraising tokens for schools), PET bottle caps, etc. to welfare councils and local schools
3. Holding of environmental classes at local schools
4. Provision of disaster supplies to food banks
5. Cleaning roadside service stations, weeding flower beds, and planting flowers
6. Receiving trainees with disabilities
7. Exhibition of artworks by people with disabilities
8. Purchasing goods from vocational aid facilities and selling them at our business sites
9. Participation in local traffic safety activities
10. Cooperation with blood drives

#### Contributing Activity Topics

Exhibition of artworks by people with disabilities  
Since FY2021, the FDK Group has been engaged in activities aimed at supporting the financial independence of people with disabilities who work at vocational aid facilities or at home.

As part of these efforts, we exhibited three artworks by artists with disabilities at our 73rd anniversary ceremony on February 1, 2023, with the cooperation of "Art Connect Shizuoka," a non-profit organization based in Shizuoka Prefecture. The purpose of this exhibition was to help build a society that recognizes diversity through art and allows all people to live their lives in their own way, as well as to make art more accessible and familiar to the participants.

The works were rented for three months after the anniversary ceremony and displayed in the cafeteria of the Kosai Plant. The amazingly rich colors and genuine worldview of the works were heartwarming, inspiring, and energizing, and we were able to enjoy them over the three months they were on display.

The FDK Group as a whole will continue to promote a deeper understanding of people with disabilities and actively provide financial support.

#### Regular contributions to the local community



Exhibition of artworks by people with disabilities (Kosai Plant)



Lake Hamanako Cleaning Operation (cleanup activity) (Kosai Plant, Washizu Plant)



Environmental classes at local schools (Takasaki Plant)



Flower planting in roadside service station flowerbeds (Tottori Plant)



Sales of goods from vocational aid facilities (Kosai Plant)