



Highlights

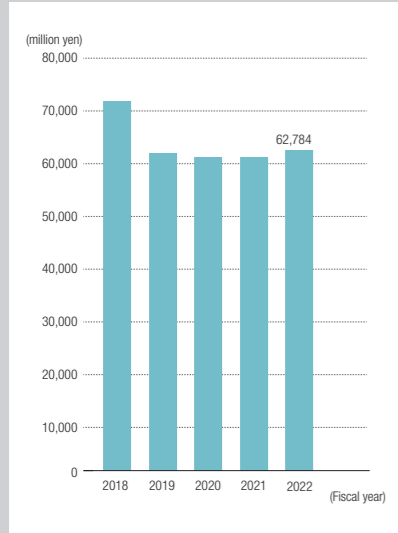
Financial and Non-Financial Highlights

Since its beginnings in 1950 with the manufacture and sale of carbon-zinc batteries, the FDK Group has developed various innovations in battery materials. Drawing on the technical expertise we have cultivated in battery materials, we have also entered the electronic components and modules business, and as a “Smart Energy Partner,” we are contributing to the realization and development of a sustainable society by fully taking into account our environmental impact.

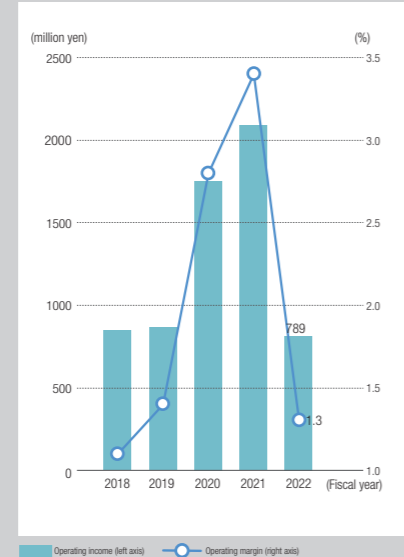
In recent years, we have actively expanded human capital management on the basis of the slogans “a company we can be proud of, a workplace we want to recommend to our loved ones,” and “job satisfaction.” Moreover, through measures such as promoting diverse human resources and evolving our education system, we are focusing on “strengthening human resource value,” “job satisfaction reform,” and “working environment reform.”

Financial information

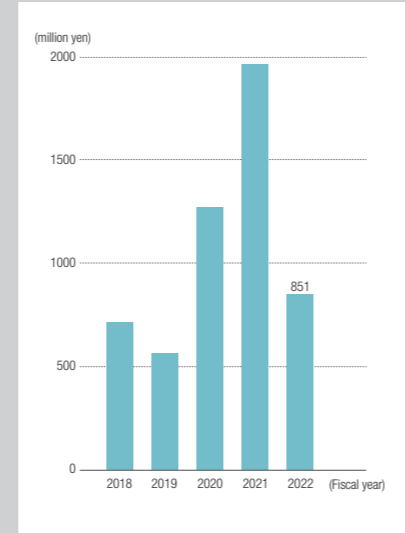
Net sales (consolidated)



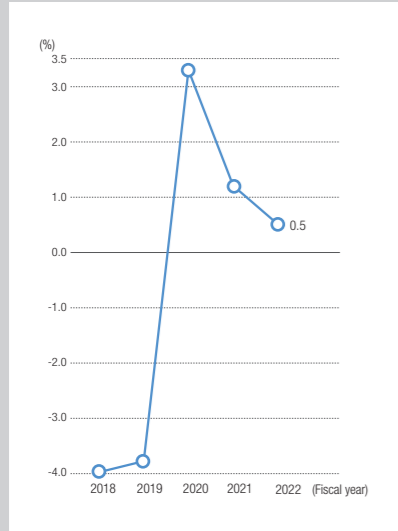
Operating income (consolidated)/ Operating margin



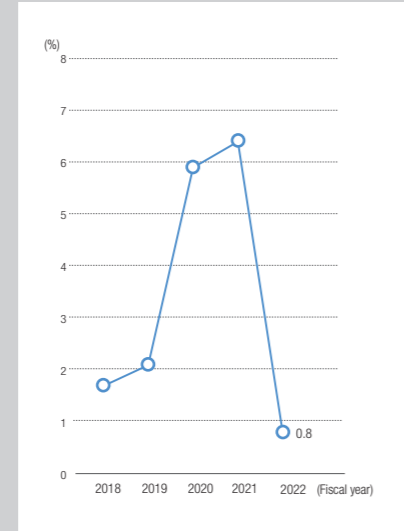
Ordinary income



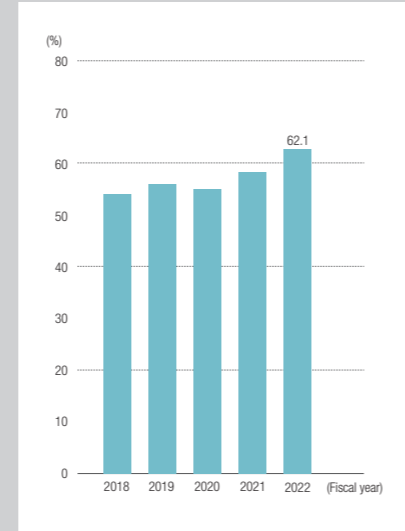
Net profit margin



ROIC

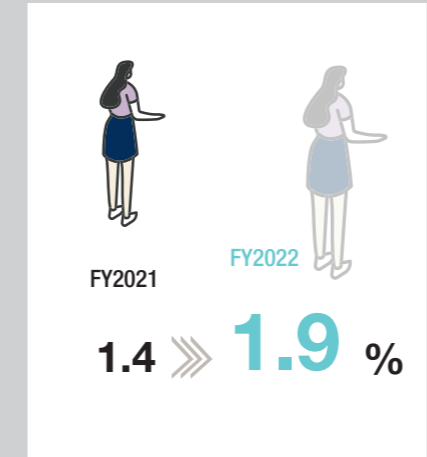


Overseas sales rate

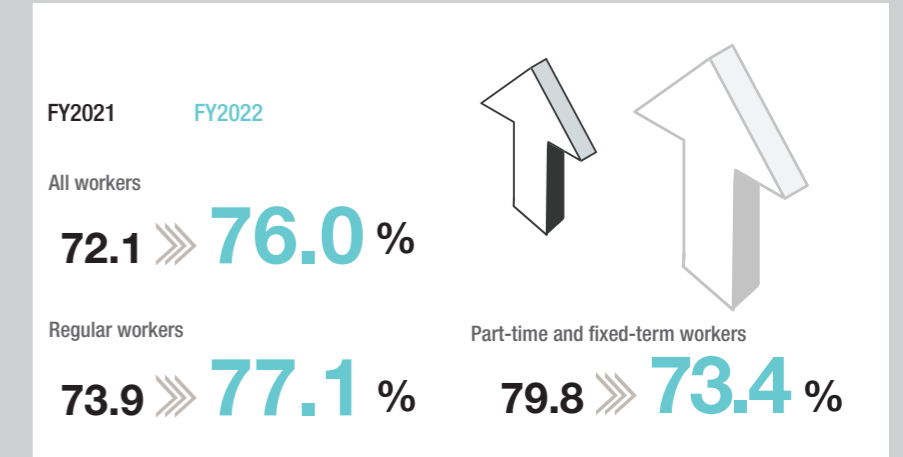


Non-financial information

Proportion of women in executive positions

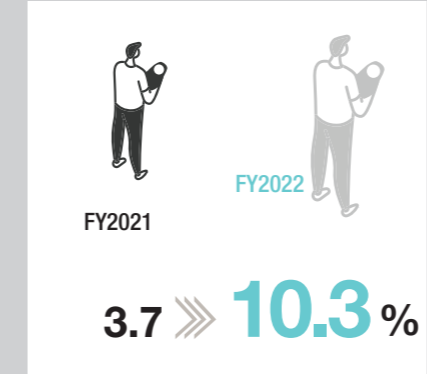


Gender wage gap*1

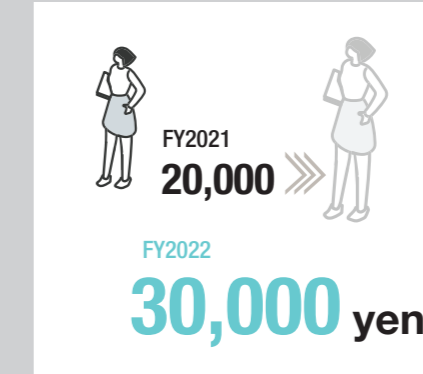


*1 Calculated in accordance with the provisions of the Act on the Promotion of Women's Active Engagement in Professional Life (Act No. 64 of 2015).

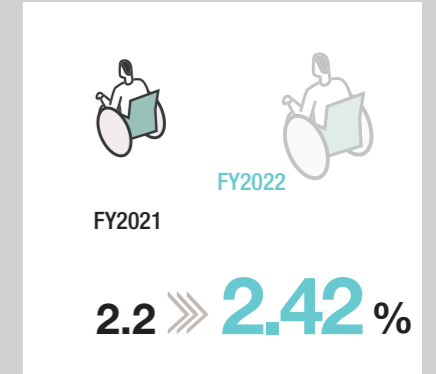
Rate of male employees taking childcare leave*2



Education and training costs per person



Rate of people with disabilities among employees



*2 Based on the provisions of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act No. 76 of 1991), the percentage of child care leave, etc. taken is calculated as per Article 71-4-1 of the Ordinance for Enforcement of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Ministry of Labor Ordinance No. 25 of 1991).

CO2 emissions

