

Relationship with Society



Social Requirements

- Accurate, transparent information disclosure
- Mutual communication with stakeholders
- Heightened demands for ESG and non-financial information disclosure

The FDK Approach

- Communicating and Collaborating with Stakeholders

Highlights of Relationship with Society

Number of factory tours 2	Number of Battery-making Class sessions held 8	Number of environmental class sessions 2	Number of external clean-up activities 31
Number of communications with shareholders, investors 179	Number of survey responses from customers about CSR/conflict minerals 241	Number of suppliers that took the CSR survey 218	

Initiatives supporting Relationship with Society

Communicating and Collaborating with Stakeholders

Basic Concept

As a good corporate citizen, FDK Group will pursue a thorough understanding of the multiple needs and expectations of its stakeholders and pursue business activities as a fundamental policy to meet these needs and expectations. FDK Group works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public, and a dialogue with stakeholders, reflected in business activities.

Initiative example (1): FY2018 targets and achievements

FY2018 targets

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| <p>(1) Releasing CSR Report
(Release of report for FY2017 activities. Plan and start production of report for FY2018 activities)</p> <p>(2) Customers
Disclosing correct information for the request from customers</p> <p>(3) Shareholders, investors
The general shareholders' meeting, IR meeting, information disclosure over the website, and the deliberations for the communication opportunities for the briefings about management policy and business performance, etc.</p> | <p>(4) Suppliers
Proceeding two-way communication</p> <p>(5) Employees
Dialogue between labor and management, satisfaction surveys, a communication with top management and promote risk management</p> <p>(6) Local communities
Activity to contribute to local community (such as, Communication event with local community, Cleaning activity, Factory tour, Making Battery class, etc.)</p> |
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FY2018 achievements

- (1) Releasing CSR Report**
The FY2017 CSR Report was issued in September 2018. We confirmed assessments from employees and external parties to advance considerations for the FY2018 report (to be issued in 2019).
- (2) Customers**
We answered customer inquiries on topics such as our corporate profile, presented at exhibitions, and worked to provide the right information to customers.
- (3) Shareholders, investors**
We worked to provide appropriate explanations in response to 179 inquiries received during the year from shareholders and investors. FDK Group worked to disclose accurate information to external stakeholders on its homepage as necessary.
- (4) Suppliers**
The CSR survey was administered to 218 procurement partners, out-sourcers, personnel dispatching companies and industrial waste processing contractors, and the results were provided as feedback.
- (5) Employees**
FDK Group strove to engage in regular ongoing dialogue between labor and management for employees. There were also three human resources hotline consultations, to which we made efforts to respond.
- (6) Local communities**
Regarding activities contributing to local communities, our efforts are shown in example (2).

Example effort (2): activities contributing to local communities

FDK Group actively engages in activities that contribute to local communities as one action to strengthen opportunities to communicate with stakeholders.

FDK Group hosts various activities throughout the year at all business sites, including Group company plants, such as Battery-making

Class, and outside environmental for elementary and junior high schools students that utilize the features of FDK businesses in addition to plant tours, cleaning activities close to the local community, and participation, donations, contributions for events as well as blood donation.

Contributing activities to local communities that utilize the features of FDK businesses

<ul style="list-style-type: none"> • Battery-making Class (Head Office, Kosai, Washizu) 	<ul style="list-style-type: none"> • Factory tours (Washizu) 	<ul style="list-style-type: none"> • Status of efforts at each business site <table border="1"> <tr> <td>Head Office</td> <td>Battery-making Class: 2 "The Sound of Batteries Powered by the Sun" concerts: 12</td> </tr> <tr> <td>Kosai Plant</td> <td>Battery-making Class: 2 Participation in youth science experiments: 1</td> </tr> <tr> <td>Washizu Plant</td> <td>Battery-making Class: 4 Factory tours: 2</td> </tr> <tr> <td>Takasaki Plant</td> <td>Environmental classes: 2</td> </tr> </table>	Head Office	Battery-making Class: 2 "The Sound of Batteries Powered by the Sun" concerts: 12	Kosai Plant	Battery-making Class: 2 Participation in youth science experiments: 1	Washizu Plant	Battery-making Class: 4 Factory tours: 2	Takasaki Plant	Environmental classes: 2
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Washizu Plant	Battery-making Class: 4 Factory tours: 2									
Takasaki Plant	Environmental classes: 2									
<ul style="list-style-type: none"> • Environmental classes (Takasaki) 	<ul style="list-style-type: none"> • Participated in Hamanako Clean activity (Kosai, Washizu) 									

Ongoing activities contributing to local communities

<ul style="list-style-type: none"> • Flowerbed planting (Tottori) 	<ul style="list-style-type: none"> • Clean-up activities near business sites (Takasaki) 	<ul style="list-style-type: none"> • Status of efforts at each of the other business sites <table border="1"> <tr> <td>Kosai Plant</td> <td>Traffic safety campaigns: 4 Local clean-up activities: 4 Blood donation drives: 2 Donations (used files): 1 Participation in local ceremonies (Oiden Festival): 1</td> </tr> <tr> <td>Washizu Plant</td> <td>Local clean-up activities: 3 Blood donation drives: 1 Donations (stamps, bell marks) : 2</td> </tr> <tr> <td>Takasaki Plant</td> <td>Local clean-up activities: 3 Blood donation drives: 2</td> </tr> <tr> <td>Tottori Plant</td> <td>Local clean-up activities, flowerbed planting: 10 Blood donation drives: 2 Donations and contributions: 6 Recommended products of the Silver Human Resource Center to employees: 1</td> </tr> <tr> <td>FDK ENGINEERING</td> <td>Local clean-up activities: 1</td> </tr> </table>	Kosai Plant	Traffic safety campaigns: 4 Local clean-up activities: 4 Blood donation drives: 2 Donations (used files): 1 Participation in local ceremonies (Oiden Festival): 1	Washizu Plant	Local clean-up activities: 3 Blood donation drives: 1 Donations (stamps, bell marks) : 2	Takasaki Plant	Local clean-up activities: 3 Blood donation drives: 2	Tottori Plant	Local clean-up activities, flowerbed planting: 10 Blood donation drives: 2 Donations and contributions: 6 Recommended products of the Silver Human Resource Center to employees: 1	FDK ENGINEERING	Local clean-up activities: 1
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<ul style="list-style-type: none"> • Seashore clean-up activities (Tottori) 	<ul style="list-style-type: none"> • Participated in Hamanako Clean activity (Kosai, Washizu) 											