

CSR Management

FDK Group CSR Policy

- CSR in FDK Group is practiced by implementing the “FDK Group Corporate Conduct Guidelines” showing the contents which all the people who work in FDK group should positively practice, and the “FUJITSU Way” which is a group philosophy as a member of the Fujitsu Group.
- Under our mission that “FDK group contributes to development of electronics realizing 3E (Environmental Conservation, Energy Saving, Economic Development) through the development and supply of Batteries and Electronic Devices based on customer satisfaction, and aims at becoming the “Leader in Energy Management Systems Across Multiple Platforms” providing customers with high-efficiency intrinsically safe products.”, we, FDK group, contribute to the sustainable development of the Society and the Planet by implementing “FDK Group Corporate Conduct Guidelines” and the “FUJITSU Way” in light of the expectation and needs of multiple stakeholders in all our business activities. Our CSR initiatives focus on the challenges below.

In addressing these challenges, we demonstrate a commitment to responsible business operations as a global company.

- Our CSR efforts focus on seven prioritized initiatives.
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Prioritized Initiatives Founded in Our CSR Policy

We primarily focus on seven prioritized Initiatives founded in our CSR policy.



Promotion Framework for CSR Policies

FDK established the CSR Promotion Committee to expand and standardize the “FDK Group Corporate Conduct Guidelines” and the “FUJITSU Way,” which are key to the CSR activities of the FDK Group.

The CSR Promotion Committee acts as a secretariat of the CSR/ Public & Investor Relations Dept. with a director (corporate officer) as the

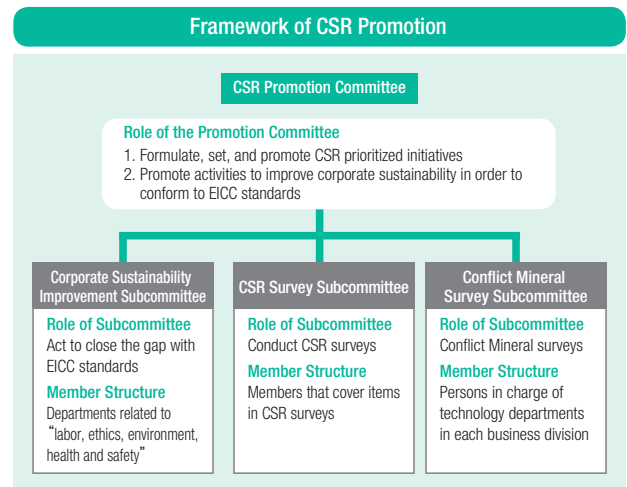
chairman to promote CSR management across the entire FDK Group, and it confirms the action status of the seven prioritized initiatives and periodically reviews matters such as the ideal form of sustainable society and business, including confirmation of CSR-related information and initiatives.

The Committee is broken down and operated as three organizational subcommittees for the purpose of promoting compliance with the Electronic Industry Citizenship Coalition (EICC) international CSR guidance, conducting surveys and responding appropriately to requests about CSR from customers, and properly managing conflict minerals*.

FDK has also set up an internal homepage with the objective of sharing policies, the current state, and challenges by publishing information that includes the CSR Policy, prioritized initiatives and the activity results of the FDK Group.

*Conflict minerals: Minerals supporting conflicts through mining and brokering to raise capital for armed groups, or minerals closely related to issues such as human rights violations or labor problems.

The Dodd-Frank Act enacted in the United States in July 2010 defines tantalum, tin, gold, tungsten, and other minerals determined by the State Department as conflict minerals, including minerals exported from the Democratic Republic of the Congo and neighboring countries, and this Act indicates a duty to report any use of conflict materials by a company listed publicly in America to the Securities and Exchange Commission (SEC).



Procurement Activities In-line with CSR

FDK Group has brought together “CSR Procurement Policies” to promote procurement activities in-line with CSR together with FDK Group’s suppliers based on the “FDK Group CSR Policy,” “FDK Group Corporate Conduct Guidelines,” and the “FUJITSU Way”.

FDK Group asks the suppliers who make up its supply chain to comply with these policies in the same way FDK Group conducts procurement activities in compliance with these guidelines.