Promotion of Environmental Management

Recognizing the environment as a determining factor of a corporate future, FDK Group promotes environmental management by proactively involving itself into environment-related businesses not limited to observing environmental laws and regulations and eco-friendly approaches from the development to disposal of products.

Establishment of the Environmental Management System

FDK Group is involved in introducing the Environmental Management System as a foundation for eco-friendly corporate management. So far, the efforts have been directed to the establishment and introduction of it to our production sites in and out of Japan to protect the environment and prevent environmental pollutions. In the future, the EMS will be expanded to the entire Group including non-production sites.

Targets of the Third Environmental Action Plan

To establish own frameworks of environmental management in all the Group's affiliates and subsidiaries, which are based on the environmental management system (EMS), by the end of fiscal 2005

EMS to be introduced in the entire corporate structure of FDK in Japan including its head office and sales offices.

EMS at Production Sites

At our production sites, an effort was directed to obtain the ISO14001 environmental management certification. After obtaining the certification to Suzhou FDK in China in fiscal 2004, all production sites of FDK Group companies in and out of Japan are now the holder of the certification as planned^{*}. In the future, based on the objectives of ISO14001 (2004 revision), a renewed effort will be made to further upgrade the performance of EMS (incl. environmental improvement and contributions).

* Taichong Plant of Fuchi Electronics Co., Ltd. (established in April 2005) will apply for obtaining the certification in the near future.

EMS at Non-Production Sites

During the fiscal 2004, FDK Group took efforts for introduction of EMS at all of its non-production sites in Japan. More precisely, the efforts included examination and investigation of environmental management system for small- and medium-sized enterprises (SMEs) such as Eco Action 21 and Eco Stage (ISO14001 not included), and preliminary investigation for acquiring licenses for environmental management certification examiners. As a result, it was decided that Eco Stage is most fit for us. In the future, we will make preparations for introducing the Eco Stage for starting operation in fiscal 2005.

Integrated Certification with Quality Management System

FDK Indonesia has already been an integrated certification holder of ISO14001 and ISO9001, international quality management system which has recently become a world trend. As it is desirable to control products containing hazardous chemical substances under the integrated management system of quality and environment, FDK will promote obtaining the integrated certification in other sites as well.

Environmental Education and Training

In the production sites of FDK Group, general and special education on environment are being held for all employees, aiming at continuous improvement of its Environmental Management System. Each site has its own education system on waste separations and emergency measures.

<ISO Certification at FDK Group Production Sites>

Japan	Kosai Plant			
	Date of renewal	October, 1998 October, 2004 FDK CORPORATION: Kosai Plant, Sanyo Plant FDK ENERGY CO., LTD., FDK ENGINEERING CO., LTD., FDK MECHATRON- ICS CO., LTD., FDK LIFETEC CORPORATION, FUJIDENKA RESEARCH AND ANALYSIS CENTER CO., LTD., and FDK ECOTEC CO., LTD. • Development and design of various electronic parts, batteries, and machines, and environmental businesses		
	lwaki Plant			
	Date of renewal	January, 1998 July, 2004 FDK CORPORATION: Iwaki Plant, FDK LIFETEC CORPORATION: Iwaki branch office • Development, design and manufacturing of electronic parts relating to telecommunication equipment		
5	Subsidiaries		Country	Date of Acquisition

2	Subsidiaries	Country	Date of Acquisition
Overseas (Consolidated subsidiar	XIAMEN FDK CORPORATION	China	January, 1999
	FUCHI ELECTRONICS CO., LTD.	Taiwan	February, 2000
	SHANGHAI FDK CORPORATION	China	December, 2000
	FDK TATUNG (THAILAND) CO., LTD.	Thailand	May, 2002
	FDK LANKA (PVT) LTD.	Sri Lanka	February, 2003
	PT FDK INDONESIA	Indonesia	June, 2003
	FDK (THAILAND) CO., LTD.	Thailand	June, 2003
	SUZHOU FDK CO., LTD.	China	December, 2004

