Basic Policy for Environment and Action Plan

In 2002, FDK Group revised its "Environmental Charter" into the "FDK Environmental Policy" to strengthen its environmental protection activity, which is implemented in the entire FDK Group based on the "FDK Environmental Action Plan."

FDK Group Environmental Policy

FDK Group considers it necessary to address environmental protection as a part of its corporate activities. This includes prevention of global warming, reduction of wastes and thorough control over hazardous chemical substances, all of which should be implemented not only based on laws and regulations of central and regional governments of Japan, but also based on the wider global perspectives. This must be a shared idea among other companies toward the sublime proposition of realizing the sustainable society. In addition to its own activities, FDK Group is decided to promote environmental protection in cooperation with Fujitsu Ltd. and adapt an environmental policy, a fundamental for environmental activities of Fujitsu Ltd. The "FDK Environmental Policy" is the essence of the group's environmental activities, aiming at promoting robust environmental protection activities through a synergy effect of voluntary reduction of environmental burdens and cooperative actions with Fujitsu Ltd.

Philosophy

The FDK Group recognizes that environmental protection is a vitally important business issue. By utilizing our technological expertise in the IT industry and our creative talents, we seek to contribute to the promotion of sustainable development. In addition, while observing all environmental regulations in our business operations, we are actively pursuing environmental protection activities on our own initiative. Through our individual and collective actions, we will continuously strive to safeguard a rich natural environment for future generations.

Slogan

FDK Group Loves Nature for the Future of the Earth

Principles

- 1 We strive to reduce the environmental impact of our products throughout the product life cycle.
- 2 We are committed to conserving energy and natural resources, and practice a 3R approach (reduce, reuse, recycle) to create best-of-breed eco-friendly products.
- 3 We seek to reduce risks to human health and the environment from the use of harmful chemical substances or waste.
- 4 Through our IT products and solutions, we help customers reduce the environmental impact of their activities and improve environmental efficiency.
- 5 We disclose environment-related information on our business activities, products and services, and we utilize the resulting feedback to critique ourselves in order to further improve our environmental programs.
- 6 We encourage our employees to work to improve the environment, bearing in mind the impact of their business activities and their civic responsibilities.

Organizational Structure

The "Environmental Committee" discusses and decides important issues such as the environmental policy for the entire FDK Group. Decisions made at the Environmental Committee are implemented after obtaining an approval at the Management Council consisting of top management members. Detailed action plans including policies and measures are decided at the "Environmental Management Committee" established at each group company. The plans are implemented by repeating the cycle of PDCA (Plan, Do, Check and Action) for continuous improvement to achieve "spiral up."

Hazardous chemical substances contained in products are managed at the "Committee for Products Containing Hazardous Chemical Substances," a newly established internal organization, to eliminate use of hazardous substances and appropriate control of them. (See page 14 for further information.)

