



Relationship with Society

Social Requirements

- Disclosing accurate, transparent information
- Proceeding communication opportunities with stakeholders
- Responding to heightened demands for non-financial information disclosure

The FDK Approach

- Communicating and Collaborating with Stakeholders
- Disclosing correct information for the request from customers
- New addition of research and development content to our website
- Engaging in social contribution activities with local communities, residents and other stakeholders

Highlights of Relationship with Society

Number of factory tours

6

Number of Battery-making Class sessions held

2

Number of trainees with disabilities accepted for company training

4

Number of local clean-up activities

14

Number of communications with media, shareholders, and investors

96

Number of survey responses from customers about CSR/responsible minerals procurement

231

Number of local events joined by FDK

65

“The Sound of Batteries Powered by the Sun” Concerts

11

Initiatives Supporting Relationships with Society

Communicating and Collaborating with Stakeholders

Basic Concept

As a good corporate citizen, the FDK Group will pursue a thorough understanding of the many needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations. FDK Group works

to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public and through dialogue with stakeholders, which is reflected in business activities.

FY2021 Targets

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| <ul style="list-style-type: none"> 1 Releasing CSR Report 2 Disclosing accurate information when responding to requests from customers 3 Media/Shareholders/Investors
General shareholders' meetings, IR meetings, and information disclosure over the website
Deliberations for communication opportunities for management policy, business performance, etc. | <ul style="list-style-type: none"> 4 Improving two-way communication with suppliers 5 Communication with employees 6 Continually engage in social contribution activities with local communities, residents and other stakeholders |
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FY2021 Achievements

- 1 FDK published a CSR report in 2021 and made every effort in disclosing non-financial information.
- 2 Response to Customers
We provided information in response to 45 inquiries for company information and other inquiries.
- 3 Response to the Media, Shareholders, and Investors
 - FDK provided accurate explanations to 96 inquiries from the media, shareholders, and investors.
 - Explanatory materials on financial results and progress of the medium-term management plan were disclosed separately from the financial statements on the April 2022 release of financial results.

- 4 Relationships with Business Partners
We conducted CSR surveys of our procurement partners, personnel dispatching companies, outsourcers, cafeteria providers, security companies, etc., and shared the results with our business partners.
- 5 Relationships with Employees
Monthly labor-management liaison meetings were held to exchange views. We also conducted an employee satisfaction survey, analyzed the results, and took action accordingly.
- 6 Contributing to the Local Community
Some activities had to be canceled due to the COVID-19 pandemic, but those activities that were possible were conducted at each of our sites.

Contributing Activities for Local Communities and Local Residents

Each of our locations conducts community service activities for local communities and local residents.

Examples of Activities

1. Cleanup activities around our facilities
2. Provision of used stamps, Bellmarks (fundraising tokens for schools), etc. to welfare councils
3. Provision of disaster supplies to food banks
4. Cleaning roadside service stations, weeding flower beds, and planting flowers
5. Receiving trainees with disabilities
6. Cooperation with blood drives
7. Purchasing goods from vocational aid facilities and selling them at our business sites

Contributing Activity Topics

In September 2021, we began purchasing goods from vocational aid facilities to support the financial independence of people with disabilities who work at these facilities or at home. At our Kosai, Washizu, Tottori, and Takasaki plants, we have adopted products made at vocational aid facilities as prizes for employees who participated in the company's "Walking Campaign" and "Grand Golf Tournament" event activities.

In addition, as an occupational program for people with disabilities, the Tottori Plant provided a massage treatment experience provided by a school for the visually impaired. The treatment was provided by 3 students to 9 employees for 15 minutes per person. We believe that this was a good opportunity for the participating students to increase their enthusiasm for future study and certification.

In addition, at the Kosai and Washizu plants, vegetables grown by people with disabilities are purchased as ingredients for the plant cafeteria and included in the lunch menu to support people with disabilities through food.

We will continue to promote a deeper understanding of people with disabilities throughout the company and actively provide financial support.

Regular Contributions to the Local Community



Cleanup of the prefectural road in front of the plant (Kosai Plant)



Cooperation with blood drives (Takasaki Plant)



Cleanup around the plant (FDK ENGINEERING)



Sales of goods from vocational aid facilities (Tottori Plant)



Flower planting in roadside service station flowerbeds (Tottori Plant)