

Relationship with Society



Social Requirements

- Disclosing accurate, transparent information
- Proceeding communication opportunities with stakeholders
- Responding to heightened demands for non-financial information disclosure

The FDK Approach

- Communicating and Collaborating with Stakeholders
- Disclosing correct information for the request from customers
- New addition of research and development content to our website
- Engaging in social contribution activities with local communities, residents and other stakeholders

Highlights of Relationship with Society

Number of factory tours	Number of Battery-making Class sessions held	Number of trainees with disabilities accepted for company training	Number of local clean-up activities
Cancelled	Cancelled	3	12
Number of communications with media, shareholders, and investors	Number of survey responses from customers about CSR/conflict minerals	Number of local events joined by FDK	"The Sound of Batteries Powered by the Sun" Concerts
187	168	40	7

Initiatives Supporting Relationships with Society

Communicating and Collaborating with Stakeholders

Basic Concept

As a good corporate citizen, the FDK Group will pursue a thorough understanding of the many needs and expectations of its stakeholders and pursue business activities to meet these needs and expectations. FDK Group works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information that should be made public and through dialogue with stakeholders, which is reflected in business activities.

FY2020 Targets

- ① Releasing CSR Report
- ② Disclosing accurate information when responding to requests from customers
- ③ Media/Shareholders/Investors
General shareholders' meetings, IR meetings, and information disclosure over the website
Deliberations for communication opportunities for management policy, business performance, etc.
- ④ Improving two-way communication with suppliers.
- ⑤ Communication with employees
- ⑥ Continually engage in social contribution activities with local communities, residents and other stakeholders

FY2020 Achievements

- ① FDK published a CSR report in 2020 and made every effort in disclosing non-financial information.
- ② **Response to Customers**
We provided information in response to 45 inquiries for company information and other inquiries.
- ③ **Response to the Media, Shareholders, and Investors**
·FDK provided accurate explanations to 187 inquiries from the media, shareholders, and investors.
·Explanatory materials on financial results and progress of the medium-term management plan were disclosed separately from the financial statements on the April 2021 release of financial results.
·New research and development content was added to our website.

④ Relationships with Business Partners

We conducted CSR surveys of our procurement partners, personnel dispatching companies, outsourcers, cafeteria providers, security companies, etc., and shared the results with our business partners.

⑤ Relationships with Employees

Monthly labor-management liaison meetings were held to exchange views. We also conducted an employee satisfaction survey, analyzed the results, and took action accordingly.

⑥ Contributing to the Local Community

Some activities had to be canceled due to the COVID-19 pandemic, but those activities that were possible were conducted at each of our sites.

Contributing Activities for Local Communities and Local Residents

Each of our locations conducts community service activities for local communities and local residents.

Examples of Activities

1. Cleanup activities around our facilities
2. Provision of used stamps, Bellmarks (fundraising tokens for schools), etc. to welfare councils
3. Provision of disaster supplies to food banks
4. Cleaning roadside service stations, weeding flower beds, and planting flowers
5. Receiving trainees with disabilities
6. Cooperation with blood drives

Contributing Activity Topics

In January 2021, Iwami Junior High School in Iwami, Tottori Prefecture, asked us to provide a lecturer for their "Comprehensive Study: Learning from Hometown Teachers" session. In response, the General Affairs and Human Resource Department of the Tottori Plant gave a lecture. The lecture was based on examples and experiences of corporate initiatives from the perspective of the SDGs and on what students should do now before entering the workforce.

In recent years, the SDGs have become an important topic in schools, as they have been included in high school entrance exams. We believe that this lecture was a good opportunity for the students (83 first-year students) to acquire a deeper understanding of the SDGs.

Regular Contributions to the Local Community



Flower planting in roadside service station flowerbeds (Tottori Plant)



AED training (Tottori Plant)



Cleanup around the plant (FDK ENGINEERING Cleanup)



Cleanup around the plant (Takasaki Plant)



Cleanup of the prefectural road in front of the plant (Washizu Plant)