

Communicating and Collaborating with Stakeholders

Basic Concept

As a good corporate citizen, FDK Group will pursue a thorough understanding of the multiple needs and expectations of its stakeholders and pursue business activities as a fundamental policy to meet these needs and expectations.

FDK Group works to heighten corporate value by continually engaging in corporate activities that contribute to society through proper disclosure of information and a dialogue with stakeholders which can be reflected in FDK Group business activities.

FY2017 Targets and Achievements

Proceeding communication opportunities with Stakeholders and correct response for requests.

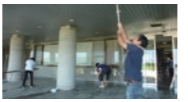







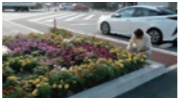


- 1 Releasing CSR Report.
(FY2016 report has already been published and the planning and production of the FY2017 report is underway)
- 2 Customers: Disclosing correct information for the request from customers.
- 3 Shareholders, Investors: Studying to realize the communication opportunities like Shareholders meeting, IR meeting, information on Home page, Management policy and Financial results briefing.
- 4 Supplier: Proceeding two-way communication.
- 5 Employee: Dialogue between labor and management, satisfaction surveys, a communication with top management and promote risk management
- 6 Local community: Activity to contribute to local community (such as, Communication event with local community, Cleaning activity, Factory tour, Making Battery class, etc.).

- FDK Group published the FY2017 CSR Report in June 2017. FDK also confirmed assessment from employees and external parties to advance considerations for the FY2018 report.
- FDK Group answered inquiries such as those about the corporate profile from customers, exhibited at exhibitions, and worked to provide accurate information to customers.
- FDK Group worked to disclose accurate information to external stakeholders on its homepage as necessary
- FDK Group conducted CSR surveys at procurement partners, outsourcers and personnel dispatching companies and expanded the voluntary company check list which primarily focuses on labor conditions
- FDK Group strove to engage in regular ongoing dialogue between labor and management for employees. FDK also promoted risk management in FY2017 and established the Risk & Compliance Committee in September 2017.
- FDK Group conducted the contribution activities listed in the table below for local communities.

Contribution Activities for Local Communities

FDK Group actively engages in activities that contribute to local communities as one action to strengthen opportunities to communicate with stakeholders.

FDK Group hosts various activities throughout the year at all business sites, including Group company plants, such as handmade dry battery classes and outside environmental classrooms in elementary and junior high schools that utilize the features of FDK businesses in addition to plant tours, cleaning activities close to the local community, and participation, donations, contributions for events as well as blood donation.

	April	May	June	July	August	September	October	November	December	January	February	March
Head Office	<ul style="list-style-type: none"> Conducted a battery making class at the Fujitsu Kawasaki Plant Spring Festival 				<ul style="list-style-type: none"> Conducted a battery making class in the plant tour conducted during the bring your child to work event at the Fujitsu headquarters (Shiodome) 							
Kosai Plant		<ul style="list-style-type: none"> Held the "Festa FDK" 	<ul style="list-style-type: none"> Participated in Operation Hamanako Clean Held a blood donation at plants 	<ul style="list-style-type: none"> Participated in the national citizen summer traffic safety campaign Provided stand guard in front of Washizu Station 	<ul style="list-style-type: none"> Participated in the Kosai Oiden Festival Conducted a battery making class on Family Day at the Fujitsu Tokai Branch 	<ul style="list-style-type: none"> Participated in the national summer traffic safety campaign Provided stand guard in front of Washizu Station 		<ul style="list-style-type: none"> Deployed in-school training lecturers to Shizuoka Prefectural Arai High School Kosai City Participated in youth science experiments 	<ul style="list-style-type: none"> Participated in the end of the year national traffic safety campaign Provided stand guard in front of Washizu Station 			
Sanyo Plant	<ul style="list-style-type: none"> Held a blood donation at plants Conducted cleaning activities around plants 	<ul style="list-style-type: none"> Conducted cleaning activities around plants 	<ul style="list-style-type: none"> Conducted cleaning activities around plants 	<ul style="list-style-type: none"> Conducted cleaning activities around plants 	<ul style="list-style-type: none"> Conducted volunteer cleaning activities at long-term care facilities for the elderly  <ul style="list-style-type: none"> Conducted cleaning activities around plants 	<ul style="list-style-type: none"> Participated in the Islands Cleaning Campaign Conducted cleaning activities around plants 	<ul style="list-style-type: none"> Conducted cleaning activities around plants (every business day) 	<ul style="list-style-type: none"> Conducted cleaning activities around plants (every business day) 	<ul style="list-style-type: none"> Conducted cleaning activities around plants (every business day) 		<ul style="list-style-type: none"> Conducted cleaning activities around plants (every business day) 	<ul style="list-style-type: none"> Conducted cleaning activities around plants (every business day)
Washizu Plant		<ul style="list-style-type: none"> Helped run the Festa FDK 	<ul style="list-style-type: none"> Participated in Operation Hamanako Clean Conducted cleaning activities on prefectural roads in front of plants 	<ul style="list-style-type: none"> Offered plant tours to teachers of Toyohashi City, Tame Elementary School 	<ul style="list-style-type: none"> Conducted the "9th Parent-Child Battery Making Class" sponsored by Kyorindo Conducted the handmade battery class at the "Eco Classroom" sponsored by Numazu City Venue: Fujitsu Numazu Plant Conducted a "Parent-Child Battery Making Class" sponsored by Okuhamanako National Inn 	<ul style="list-style-type: none"> Donated old stamps and bell marks to the Kosai City Council of Social Welfare 	<ul style="list-style-type: none"> Offered plant tours to third grade students from Kosai City, Washizu Elementary School 	<ul style="list-style-type: none"> Offered second grade students from Kosai City, Washizu Junior High School work experience 	<ul style="list-style-type: none"> Offered plant tours to Tokai Polytechnic College Hamamatsu 	<ul style="list-style-type: none"> Held a blood donation at plants Provided internships to Shizuoka Prefectural Arai High School Offered plant tours to the senior club in the Okasaki District of Kosai City Offered plant tours to Hamamatsu Technical High School 	<ul style="list-style-type: none"> Conducted cleaning activities around plants Conducted seminars of nursing care insurance system and dementia Offered one-day internships to freshman university students 	<ul style="list-style-type: none"> Donated old stamps and bell marks to the Kosai City Council of Social Welfare
Takasaki Plant	<ul style="list-style-type: none"> Held plant tours for families and conducted an environment class 	<ul style="list-style-type: none"> Held a blood donation at plants 	<ul style="list-style-type: none"> Conducted cleaning activities around plants 		<ul style="list-style-type: none"> Assisted with the recycling station at the 43rd Takasaki Festival 		<ul style="list-style-type: none"> Conducted classes at the Gunma National College of Technology Held parent-child environment classes for fourth grade students from Takasaki City, Hamajiri Elementary School 	<ul style="list-style-type: none"> Held a donation drive at plants 				
Tottori Plant	<ul style="list-style-type: none"> Conducted cleaning activities and weeded flower beds on the roadside station premises 	<ul style="list-style-type: none"> Conducted cleaning activities on roadside station premises 	<ul style="list-style-type: none"> Conducted cleaning activities and replaced the soil in flower beds on the roadside station premises 	<ul style="list-style-type: none"> Held a blood donation at plants Conducted cleaning activities on roadside station premises  <ul style="list-style-type: none"> Presented the "Prize from the Minister of Land, Infrastructure and Transport" that recognizes station volunteer activities on Iwami roadside station 	<ul style="list-style-type: none"> Offered plant tours to teachers transferred to Iwami Conducted local contribution activities (participated in cleaning the Uradome Coast) 	<ul style="list-style-type: none"> Conducted cleaning activities roadside station premises 	<ul style="list-style-type: none"> Conducted cleaning activities and planted flowers in flower beds on the roadside station premises 	<ul style="list-style-type: none"> Conducted cleaning activities on roadside station premises 	<ul style="list-style-type: none"> Shoveled snow from sidewalks in the Kawasaki District Provided New Year wreaths to employees made by the Iwami-cho Silver Human resource Center 		<ul style="list-style-type: none"> Shoveled snow from sidewalks in the Kawasaki District Formed a group to cheer on the PFU Blue Cats in the challenged league 	
FDK ENGINEERING			<ul style="list-style-type: none"> Conducted Operation EG Clean around plant 					<ul style="list-style-type: none"> Conducted Operation EG Clean around plant 				